

WILLIAM & MARY LAW CLASS OF 2010 JD EMPLOYMENT PROFILE
as of February 15, 2011

You will make a significant investment of time and money to attend law school. In deciding whether and where to make that investment, please keep in mind that many factors – including the economy, the job market, employers' hiring needs and budgets, and your academic record, professional experience, extracurricular accomplishments, community service, geographic and employment interests, interview skills, professional and personal contacts, and individual effort – will affect your job search. With so many variables, we cannot guarantee a specific job, a definite time-frame for securing employment, or a particular salary. We do, however, pledge to work hard with you and on your behalf.

J.D. Class of 2010 Employment Status Profile*

| | | |
|---|-----|-------|
| Employed | 186 | 86.9% |
| Full-Time Bar Admission Required/Anticipated | 162 | 75.7% |
| Long-term positions: 152 | | |
| <i>(includes one long-term university-funded position in William & Mary's University Counsel's Office)</i> | | |
| Short-term positions: 10 | | |
| Part-Time JD Required/Anticipated | 2 | 0.9% |
| Short-term positions: 2 | | |
| Full-Time JD Preferred | 9 | 4.2% |
| Long-term positions: 8 | | |
| Short-term positions: 1 | | |
| Part-Time JD Preferred | 2 | 0.9% |
| Short-term positions: 2 | | |
| Full-Time Professional Other | 9 | 4.2% |
| Long-term positions: 8 | | |
| <i>(includes one long-term university-funded position as Manager of Institutional Advancement at the University's Muscarelle Museum of Art)</i> | | |
| Short-term positions: 1 | | |
| Part-Time Professional Other | 1 | 0.5% |
| Long-term positions: 1 | | |
| Full-Time Non-Professional Other | 1 | 0.5% |
| Short-term positions: 1 | | |
| Advanced Degree | 8 | 3.7% |
| Not Seeking Employment | 3 | 1.4% |
| Seeking Employment | 9 | 4.2% |
| Status Unknown | 8 | 3.7% |
| Total Graduates | 214 | |

*Employment status categories are those used by the National Association for Legal Career Professionals. See http://www.nalp.org/uploads/ERSS/Erss_instbk_10.pdf. The American Bar Association defines a short-term position as one that has a definite term of less than one year. Graduates in short-term and part-time positions usually continue to seek long term full-time employment.

J.D. Class of 2010 Employment Geographic Distribution

| | | |
|--|----|-------|
| Virginia | 86 | 46.2% |
| Non-Virginia (27 states, DC, and South Korea) | 98 | 52.7% |
| <u>Mid-Atlantic (other than Virginia)</u> | 35 | 18.8% |
| DC (28), DE (1), MD (6) | | |
| <u>Northeast</u> | 23 | 12.4% |
| CT (2), MA (2), NJ (6), NY (6), PA (7) | | |
| <u>Midwest</u> | 11 | 5.9% |
| IL (2), IN (2), KS (2), MO (1), OH (4) | | |
| <u>Southeast</u> | 9 | 4.8% |
| FL (1), GA (1), KY (2), NC (2), SC (1), TN (1), WV (1) | | |
| <u>West/Southwest/Pacific</u> | 18 | 9.7% |
| AZ (2), CA (4), HI (1), LA (2), NV (1), OK (1), TX (5), WA (2) | | |
| <u>Non-U.S.</u> | 2 | 1.1% |
| South Korea (2) | | |
| To Be Determined (military JAGC locations) | 2 | 1.1% |

J.D. Class of 2010 Employer Type Profile

| | | |
|--|----|-------|
| Private Practice | 76 | 40.9% |
| solo practice | 1 | 0.5% |
| 2 to 10 attorneys | 24 | 12.9% |
| 11 to 25 attorneys | 7 | 3.8% |
| 26 to 50 attorneys | 5 | 2.7% |
| 51 to 100 attorneys | 4 | 2.2% |
| 101 to 250 attorneys | 9 | 4.8% |
| 251 to 500 attorneys | 9 | 4.8% |
| 501+ attorneys | 17 | 9.1% |
| Courts | 39 | 21.0% |
| Federal | 13 | 7.0% |
| State | 26 | 14.0% |
| Government | 29 | 15.6% |
| Federal | 16 | 8.6% |
| State/Local | 13 | 7.0% |
| Public Interest | 9 | 4.8% |
| Businesses/Industry | 18 | 9.7% |
| (includes in-house counsel and positions in commercial real estate, consulting, corporate administration, financial advising, global sourcing, hospitality, legal publishing/information services, legal staffing, and test preparation) | | |
| Military Justice/Armed Forces | 11 | 5.9% |
| Academia | 4 | 2.2% |

J.D. Class of 2010 Salary Profile

Salary information is available for 81% of graduates with full-time employment. Starting salaries ranged from \$30,000 to \$160,000. The class wide median was \$60,000; the classwide average was \$74,563. The median starting salary for graduates accepting positions with for-profit private sector employers (law firms and businesses/corporations) was \$105,000. The median starting salary for graduates accepting positions with nonprofit and/or public sector employers (judicial clerkships, government agencies, public interest organizations, and academic institutions) was \$50,093.