An Invitation
to Recruit William & Mary Law Students and Graduates

Hiring attorneys is one of the most important investments you make.

We invite you to take a close look at our law students and graduates. Their skill level, professionalism, and enthusiasm for the law will impress you.

William & Mary lawyers begin their legal education with distinguished credentials. They gain practical, hands-on experience in an innovative, three-semester Legal Skills Program, and enhance their academic and professional backgrounds by completing externships in actual legal settings.

America’s First Law School

In 1779, William & Mary became the first academic institution in the country to teach law in a university setting. Legal training began at the College under the direction of George Wythe, a renowned legal scholar, lawyer, and mentor to Thomas Jefferson. John Marshall, who had a seminal impact on U.S. history as Chief Justice of the Supreme Court, was among Wythe’s first students. With such august origins, the Law School takes seriously its obligation to produce graduates who are not only wise counselors and powerful advocates but also honorable human beings and good citizens.
Students Offer:

William & Mary Law

Outstanding Credentials

We share the company of a select group of law schools based on combined LSAT scores and GPAs of their student bodies, and employers around the world hire our students:

- The median GPA for the Class of 2013 was 3.70 and the median LSAT score was 165 (92nd percentile). The Law School selected these students from 6,292 applicants from 50 states, the District of Columbia, and 60 other countries.
- Over the past several years, nearly 80 percent of the law firms in the National Law Journal 250, Legal Times 100, The Am Law 100, and The Lawyer Global 100 actively recruited our students.
- More than 1,600 law firms, government agencies, public interest organizations, courts, and businesses visited campus, participated in off-campus interview programs, or solicited resumes from our students and graduates in 2010.

Diverse Backgrounds

Students come to William & Mary with a breadth of viewpoints and a wealth of accomplishments:

- Our students represent 43 states, the District of Columbia, and 11 other countries.
- They earned undergraduate degrees from 264 institutions.
- More than 40 percent of our first- and second-year students have pre-law school work experience.

Exceptional Professional Skills

Our Legal Skills Program is a required, comprehensive, three-semester course of study, which:

- Earned the ABA’s E. Smythe Gambrell Professionalism Award.
- Simulates law practice by grouping first-year students into 16-member law offices led by a faculty senior partner.
- Teaches legal research and writing and client representation within the context of simulated cases, with guidance and feedback from full-time writing instructors.
- Educates students in the full range of lawyering skills, such as counseling clients, interviewing witnesses, and handling pretrial, trial, and appellate work.
- Provides experience in resolving difficult ethical issues that arise in practice.
- Trains students to use state-of-the-art technology so they can practice in high-tech venues.

Students gain meaningful practical experience through our Clinics and Externships by:

- Representing clients in the Domestic Violence, Federal Tax, Innocence Project, Legal Aid, Military Commissions Prosecution, Special Education Advocacy, and Lewis B. Puller, Jr. Veterans Benefits clinics, often appearing in court and before administrative tribunals using their third-year practice certification and under the supervision of licensed attorneys.

- Externing for judges, law firms, prosecutors, public defenders, government agencies, legislators, civil legal service providers, corporations, and private nonprofit organizations.

Broad Geographic Interests

William & Mary students go on to live and work around the world and are leaders in private practice, the judiciary, business, education, public interest organizations, and government:

- Approximately 70 percent of recent graduates work outside Virginia, in 24 states, the District of Columbia, and abroad.
- Alumni are located in all 50 states, the District of Columbia, and 41 other countries.

Significant Co-Curricular Accomplishments

Five student-edited journals enhance students’ research, writing, analytical, and managerial skills. In a recent study:

- The William and Mary Law Review ranked as the 20th most-cited student-edited journal in an evaluation of more than 1,000 U.S. and selected non-U.S. legal periodicals.
- The William & Mary Bill of Rights Journal ranked as the 3rd most-cited student-edited constitutional law journal.
- The William and Mary Environmental Law and Policy Review ranked as the 12th most-cited student-edited environmental, natural resources, and land use law journal.
- The William and Mary Journal of Women and the Law ranked as the 8th most-cited student-edited law journal for gender, sexuality, and women’s issues.

Our newest journal, the William & Mary Business Law Review, published its first two volumes in 2010.

Our students excel in writing, oral advocacy, and client representation. They have won numerous awards and honors in recent prominent, national competitions, including:

- The Burton Award for Legal Achievement, which recognizes students for excellence in legal writing. William & Mary has earned the Burton Law School Record of Distinction Award, for schools with student winners for three or more years.
- The American Bankruptcy Institute’s Bankruptcy Law Writing Competition.
- First place honors in the William W. Daniel National Invitational Mock Trial Competition and the Gourley Trial Competition.

Commitment to Public Service

Law School public service fellowships assist students volunteering for government agencies and nonprofit organizations:

- Approximately 100 students receive fellowships each summer.
- Fellows have worked throughout the United States and in Africa, Asia, Australia, Europe, and South America.
Employer Services

We are eager to assist in meeting your needs for summer, entry-level, or lateral hiring.

William & Mary School of Law
Office of Career Services
P.O. Box 8795 • Williamsburg, Virginia 23187-8795
757/221-3805 • 757/221-1611 Fax • lawocs@wm.edu
law.wm.edu/careerservices/employers/

For Overnight Delivery:
William & Mary School of Law
Office of Career Services
613 South Henry Street • Williamsburg, Virginia 23185

Office of Career Services Offers:

• Convenient on-campus interviewing with full pre-screening of students’ resumes. Upon request, we will be happy to coordinate your on-campus date here with visits to other area law schools.

• Videoconference and Skype interviews. Employers from around the world have found video and Skype interviews an effective and efficient first step in their recruitment process. Interviewing our students via Skype and videoconference is an excellent, cost-effective option for employers interested in minimizing recruiting costs and eliminating travel and lost billable time.

• Accessible location and facilities. Williamsburg is 150 miles south of Washington, DC, and midway between Richmond and Norfolk. Three airports (Richmond, Norfolk, and Newport News) offer daily service to most major cities, and there is an Amtrak station less than one mile from campus.

• Off-campus interview programs. We conduct regional recruitment programs in Atlanta, Boston, Chicago, Dallas, Los Angeles, and New York, to enable law firms, public interest organizations, government agencies, and courts throughout the country to interview students for summer and permanent positions. Students demonstrate their commitment to work in these locations by traveling to the programs at their own expense. Full pre-screening of candidates’ resumes is permitted.

• Position listings. If you are recruiting for a position but do not plan to visit the Law School, we will be happy to inform students. We will forward all interested students’ application materials at one time or, if you prefer, have students send their materials individually.

• Job listings for laterals. Employers may, at no charge, list vacancies for experienced attorneys.

• Law School-funded public interest/government fellowships and loan repayment assistance. The Law School annually provides summer public service fellowships to approximately 100 students as well as post-graduate fellowships and loan repayment assistance for public service work to several dozen graduates.
Employer Request for Services

If you prefer, you may complete an online form at law.wm.edu/careerservices/employers/ or register for a Symplicity account at https://law-wm-csm.symplicity.com/employers/index.php.

Please check ONLY ONE of the following services:

☐ OCI: On-campus interviews
   Dates requested: 1st Choice ___________ 2nd Choice ___________.
   (Fall on-campus interviews begin August 17, 2011. Spring on-campus interviews begin February 2, 2012.)
   Number of interview rooms: 1 _____ 2 _____ 3 _____
   For law firms of 50 or more attorneys in all offices and corporations registering for fall OCI: Please include a non-refundable check, payable to “William & Mary Law School Foundation,” for $300. There is no charge for government or public interest employers for fall or spring recruiting, or for law firms for spring recruiting. All funds are used to provide summer public service fellowships for students.

☐ VCI: Videoconference interviews (The Office of Career Services will contact you to make arrangements.)

☐ SK: Skype interviews (The Office of Career Services will contact you to make arrangements.)

☐ RF: Resume forwarding (Students’ materials will be sent at one time.) Deadline to receive materials ___________.

☐ SSD: Students send directly (Students will send materials individually.) Deadline to receive materials ___________.
   (Please indicate whether students should apply via ☐ e-mail ☐ fax ☐ regular mail.)

Employer’s Complete Name: ____________________________________________
Mailing Address: _______________________________________________________
_____________________________________________________________________
Location(s) of office(s) for which you are recruiting: _______________________
_____________________________________________________________________
Contact Name/Title: ___________________________________ E-mail Address: __________
Telephone: __________________ Fax: ___________________ Web: __________________
Total number of lawyers in all offices: ________________________________

We are interested in recruiting (check all that apply):

_____ Third-year students for entry-level positions starting summer/fall 2012.
_____ Second-year students for positions during summer 2012.
_____ First-year students for positions during summer 2012. (First-year students may apply after December 1st.)
_____ Candidates for the LL.M. in the American Legal System for summer or entry-level positions in 2012.

Additional materials to be submitted with resume: ☐ Cover Letter ☐ Transcript ☐ Writing Sample
☐ Reference List ☐ Other: ____________________________________________

Office of Career Services Use Only:

OCI/VCI/SK Date Reserved: ____________ $300 received on: ____________ Date Confirmed _____/_____/_____

William & Mary does not discriminate on the basis of race, sex/gender, religion, national origin, sexual orientation, political belief, disability, veteran status, age, or any other category protected by the Commonwealth or by federal law. By using our facilities or services, employers signify that their practices at all stages of the recruitment and employment process are consistent with this policy. The College is an Equal Opportunity/ Affirmative Action/Equal Access Employer and actively encourages application from minorities, women, disabled persons and veterans.
George Wythe, William & Mary's first law professor, was elected to serve on Virginia's High Court of Chancery in 1778. Wythe's rebuttals to the Court of Appeals on some of that court's reversals of his opinions were published in 1795. The text in the Wolf Law Library's collection was originally owned by Daniel Call, one of the earliest reporters of the state's Supreme Court decisions. Call's handwritten annotations appear at left.