

# William & Mary Law School

## Class of 2023 Employment Highlights

As of March 15, 2024

### GEOGRAPHICALLY DIVERSE

The geographic diversity of our students and graduates is demonstrated in the locations where our graduates obtain employment. Graduates in our Class of 2023 have taken full-time positions in 22 states, the District of Columbia, the Northern Mariana Islands, the U.S. Virgin Islands, Italy, and China. The most popular employment locations for this Class are:

- Virginia
- Washington, DC
- New York

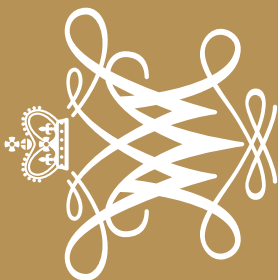
In addition to these locations, graduates accepted positions in California, Colorado, Delaware, Florida, Georgia, Illinois, Kentucky, Louisiana, Maryland, Massachusetts, Montana, New Jersey, North Carolina, Oklahoma, Pennsylvania, South Carolina, Tennessee, Texas, Washington, and West Virginia.

### BIG LAW

Our graduates accept positions with many of the preeminent global law firms, as evidenced by William & Mary's consistent ranking in the *National Law Journal's* "Go to Law Schools" (based on percentage of graduates joining the 100 largest U.S. based law firms as ranked by the NLJ). For our Class of 2023 more than 30% of the class began working or accepted post-judicial clerkship positions with the following law firms of 100 lawyers or more.

- Arnold & Porter (Washington, DC)
- Baker & Hostetler (Washington, DC)
- Clark Hill (Dallas, TX)
- Cooley (Washington, DC)
- Covington & Burling (Washington, DC)
- Cravath Swaine & Moore (New York, NY)
- Ellenoff Grossman & Schole (New York, NY)
- Fried Frank (New York, NY)
- Goodwin Procter (Los Angeles, CA & Washington, DC)
- Hogan Lovells (Boston, MA and Tysons, VA)
- Holland & Knight (Tysons, VA)
- Hunton Andrews Kurth (Richmond, VA)
- Jackson Lewis (Norfolk, VA)
- K&L Gates (Chicago, IL)
- Kelley Drye & Warren (Washington, DC)
- King & Spalding (Washington, DC)
- Kirkland & Ellis (New York, NY & Austin, TX)
- Knobbe Martens (Washington, DC)
- Latham & Watkins (Washington, DC)
- Lewis Brisbois (Washington, DC)
- Lewis Thomason (Knoxville, TN)
- Lowenstein Sandler (Roseland, NJ)
- Mayer Brown (Washington, DC)

WILLIAM & MARY  
LAW SCHOOL



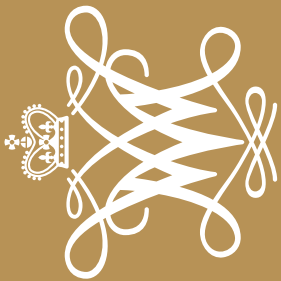


- McDermott Will & Emery (New York, NY)
- McGuireWoods (Charlotte, NC; Dallas, TX; & Richmond, VA)
- Milbank Tweed Hadley & McCloy (New York, NY)
- Moore & Van Allen (Charlotte, NC)
- Mullen Coughlin (Glen Allen, VA)
- Norton Rose Fulbright (Washington, DC)
- Orrick Herrington & Sutcliffe (Washington, DC)
- Ropes & Gray (Boston, MA)
- Saul Ewing (Washington, DC)
- Sheppard Mullin (Los Angeles, CA & Washington, DC)
- Sherman & Howard (Denver, CO)
- Shumaker Loop & Kendrick (Sarasota, FL)
- Simpson Thacher & Bartlett (New York, NY)
- Squire Patton Boggs (Washington, DC)
- Sterne Kessler (Washington, DC)
- Sullivan & Cromwell (New York, NY)
- Troutman Pepper (Washington, DC & Richmond, VA)
- Venable (Washington, DC & Baltimore, MD)
- Vinson & Elkins (Washington, DC)
- Weil Gotshal & Manges (New York, NY)
- Williams Mullen (Richmond, VA)
- Willkie Farr & Gallagher (Washington, DC)
- Withers Bergman (New York, NY)
- Wood Smith Henning & Berman (New York, NY)
- Woods Rogers Vandeventer & Black (Lynchburg, VA)

### JUDICIAL CLERKSHIPS

Our graduates continue to do well when it comes to post-graduate judicial clerkships. Members of our Class of 2023 are—or will be—serving in courts across the country, including:

- U.S. Court of Appeals for the Fourth Circuit (Roanoke, VA)
- U.S. Court of Appeals for the Fourth Circuit Staff Attorney's Office (Richmond, VA)
- U.S. Court of Appeals for the Tenth Circuit (Denver, CO)
- U.S. Bankruptcy Court, Eastern District of New York (Central Islip, NY)
- U.S. Bankruptcy Court, Northern District of New York (Albany, NY)
- U.S. Court of Federal Claims (Washington, DC)
- U.S. Department of Justice, Executive Office of Immigration Review, Board of Immigration Appeals (Falls Church, VA)
- U.S. District Court, District of Montana (Billings, MT)
- U.S. District Court for the Northern Mariana Islands (Saipan, MP)
- U.S. District Court, Eastern District of New York (Central Islip, NY)
- U.S. District Court, Eastern District of North Carolina (Wilmington, NC)
- U.S. District Court, Eastern District of Tennessee (Knoxville, TN)
- U.S. District Court, Eastern District of Virginia (Richmond, VA)
- U.S. District Court, Middle District of Pennsylvania (Harrisburg, PA)
- U.S. District Court, Southern District of Texas (Corpus Christi, TX)
- U.S. District Court, Southern District of West Virginia (Charleston, WV)
- U.S. District Court, Western District of Kentucky (Louisville, KY)
- U.S. District Court, Western District of Virginia (Charlottesville, VA)
- Superior Court of the Virgin Islands (St. Thomas, VI)
- State trial courts in Maryland, Massachusetts, New Jersey, Pennsylvania, and Virginia



## GOVERNMENT, PUBLIC SERVICE, AND NOT-FOR-PROFITS

More than 21% of the Class of 2023 obtained positions with a variety of government agencies, public interest organizations, and not-for-profits. The public sector employers hiring our members of the Class of 2023 include:

- 21st Prosecutorial District Attorney (Rockingham, NC)
- Allegheny County Public Defender (Pittsburgh, PA)
- Baltimore City State's Attorney (Baltimore, MD)
- Brooklyn District Attorney (Brooklyn, NY)
- Cascade County Attorney's Office (Great Falls, MT)
- Collin County District Attorney (McKinney, TX)
- Colorado Public Defender (Denver, CO)
- Delaware Department of Justice (Wilmington, DE)
- Ethiopian Community Development Council (Silver Spring, MD)
- Fauquier County Commonwealth's Attorney (Warrenton, VA)
- Fort Myers Public Defender (Fort Myers, FL)
- Fredericksburg Commonwealth's Attorney (Fredericksburg, VA)
- Great Lakes Behavioral Research Institute (Cranberry Township, PA)
- Hampton Public Defender (Hampton, VA)
- International Development Law Organization (Rome, Italy)
- IRS Office of Chief Counsel (Washington, DC)
- Legal Aid Society of Eastern Virginia (Hampton, VA)
- Martinsville Public Defender (Martinsville, VA)
- Maryland Public Defender (Baltimore, MD)
- Maryland State's Attorney (Baltimore, MD)
- Montana Public Defender (Billings, MT)
- New York City Law Department (New York, NY)
- Newport News Public Defender (Newport News, VA)
- Orleans Public Defender (New Orleans, LA)
- Pension Benefit Guaranty Corporation (Washington, DC)
- Philadelphia District Attorney (Philadelphia, PA)
- Prince William County Public Defender (Manassas, VA)
- Rockingham County Commonwealth's Attorney (Harrisonburg, VA)
- St. Frances Cabrini Center for Immigrant Legal Assistance (Houston, TX)
- U.S. Air Force JAG Corps
- U.S. Army Corps of Engineers (Baltimore, MD)
- U.S. Army JAG Corps
- U.S. Coast Guard JAG Corps
- U.S. Department of Homeland Security, Customs & Border Protection (Washington, DC)
- U.S. Navy
- U.S. Postal Service (Washington, DC)
- Virginia Attorney General (Richmond, VA)

## IN-HOUSE LEGAL, COMPLIANCE AND POLICY

Finally, members of our Class of 2023 obtained positions with a variety of corporations where they are involved with legal, compliance and/or policy functions, including:

- Ernst & Young (Miami, FL)
- Fidelity National Title (Jacksonville, FL)
- FTI Consulting (Boston, MA)
- KPMG (McLean, VA)
- Rule One Partners (Moreland, GA)
- Sentara Health (Norfolk, VA)
- University of Pittsburgh Medical Center (Pittsburgh, PA)