

William & Mary

MARSHALL-WYTHE
LAW SCHOOL



2012 – 2013 Annual Report



2012 – 2013 Law School Boards

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Officers

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Message from the Dean



Dear Graduates, Parents, and Friends,

It is an honor to be part of the Marshall-Wythe community and a steward of its legacy as the nation's first law school. As this annual report attests, the 2012–13 academic year was memorable on many levels in enhancing that legacy.

We celebrated the 75th anniversary of women at Marshall-Wythe in 2012, and our “Women in In-House Practice” conference in September demonstrated the great strides alumnae have made since the Law School's first female graduate, Virginia Mister, attained her B.C.L. in 1937.

We have put renewed emphasis on practical experience and training, in part through our Legal Writing Program, which now has eight faculty members working one-on-one with students. More of our 2Ls and 3Ls are doing externships, and they are also getting extensive practical experience in our 10 legal clinics. Our Lewis B. Puller, Jr., Veterans Benefits Clinic recently joined the Department of Veterans Affairs' Fully Developed Claims Community of Practice. The Puller Clinic is only the third organization, and the first law school clinic, to receive this designation.

Most exciting of all, a greater number of students seek to study here. According to the Law School Admission Council, William & Mary was one of only 11 of the nation's 200 law schools to report an increase in J.D. applications this past year. Nationwide, one in 10 law school applicants for the Class of 2016 applied to William & Mary.

There is no question that Marshall-Wythe is in demand; and there is equally no question that alumni and friends like you have helped make it so. Indeed, with the year ending June 30, our Annual Fund celebrated 19 years of continuous growth and achieved a new milestone. Annual gifts totaled \$2,073,222 (compared to \$1,907,660 in FY '12) — the largest amount in the school's history. Total giving (including the Annual Fund, endowment, building fund, and gifts-in-kind) came to \$3,581,286 — again, a record total.

Reunion classes played a vital role in this success. Alumni celebrating reunions made generous gifts and multi-year pledges totaling a record \$2,380,691. Three classes set reunion records: 1968 for its 45th reunion, 1978 for its 35th, and 1983 for its 30th.

Thank you for your continued involvement in the life of Marshall-Wythe. Your support as we move forward will ensure that we will be able to continue with our historic mission of educating lawyers who are prepared to lead and to serve.

A handwritten signature in black ink that reads "Dave". The signature is stylized, with a large, looped "D" and a cursive "ave".

Davison M. Douglas, Dean
Arthur B. Hanson Professor of Law

Highlights

Spring & Fall 2013

Faculty

The Board of Visitors approved the following promotion: **Angela M. Banks**, from Associate Professor to Professor of Law (with tenure).

Professor **Trotter Hardy** retired this year after 31 years. A specialist in intellectual property law, law and technology, and tort law, he joined the faculty in 1982. He served as Scholar in Residence and Technical Advisor to the Register of Copyrights, U.S. Copyright Office, during 1996, and taught at the Catholic University of Portugal in Lisbon as a Senior Fulbright Scholar in spring 2009. From 2000–13, he served as the Law School's Associate Dean for Technology.

Honors

Professors **Angela M. Banks**, **Neal E. Devins**, and **Alan Meese** were named Cabell Research Professors for the 2013–14 academic year. The professorships were made possible by an endowment from The Cabell Foundation, established by Robert G. Cabell III and Maude Morgan Cabell of Richmond, and gifts from other donors.

Professors **Angela M. Banks**, **Neal E. Devins**, **Alan Meese**, and **Timothy Zick** were among 20 William & Mary faculty who received Plumeri Awards for Faculty Excellence in recognition of exemplary achievements in teaching, research, and service.

Richard J. Goldstone, a former Justice of the Constitutional Court of South Africa, received the 2013 Marshall-Wythe Medallion, the highest honor conferred by the faculty.

Professors **Susan Grover** and **Trotter Hardy** received the 2013 John Marshall Award, an honor bestowed each year upon faculty or staff who have demonstrated character, leadership, and a spirit of selfless service to the Law School community.

Professor **Allison Orr Larsen** was honored with the 2013 Walter L. Williams, Jr., Memorial Teaching Award, given by each graduating class to a professor in recognition of outstanding teaching. In 2012, she received an Alumni Fellowship, a university-wide award given to young faculty who have demonstrated their talents as teachers.

The William & Mary Property Rights Project honored Professor **Thomas W. Merrill** of Columbia Law School with the 2013 Brigham-Kanner Property Rights Prize.

William & Mary President **W. Taylor Reveley III**, former Dean of the Law School, was honored with the William R. Rakes Leadership in Education Award from the Virginia State Bar Section on the Education of Lawyers in Virginia.

President Obama announced the appointment of Professor **Michael Stein** to the U.S. Holocaust Memorial Council. Professor Stein was one of the inaugural recipients of the Henry Viscardi Achievement Award, which recognizes extraordinary leaders in the global disability community.

Senior Department of Veterans Affairs administrators joined with Senator Mark Warner of Virginia on August 22 to announce that the **Lewis B. Puller, Jr., Veterans Benefits Clinic** joined the VA's Fully Developed Claims Community of Practice. The Puller Clinic is the third organization, and the first law school clinic, to receive this designation.



Professors Susan Grover and Trotter Hardy received the Law School's 2013 John Marshall Award, in recognition of their character, leadership, and spirit of selfless service.



From left, Adjunct Professor Louanna O. Heuhsen, Maqui Parkerson '98, and Anna P. Engh '89 were among participants in September's "Women in In-House Practice" conference.

New Faculty

Evan J. Criddle joined our faculty from the Syracuse University College of Law. He is nationally known for his scholarship in international human rights law and administrative law. He received his J.D. from Yale Law School, where he served as Essays Editor of the *Yale Law Journal* and Articles Editor of the *Yale Journal of International Law*. Following law school, he clerked for Judge J. Clifford Wallace of the Ninth Circuit, and spent several years at Cleary Gottlieb Steen & Hamilton LLP in New York representing foreign sovereigns, multinational corporations, and political refugees.

Thomas J. McSweeney holds a B.A. from the College of William & Mary, a J.D., LL.M. (International Comparative Law), and Ph.D. (History) from Cornell University. His research focuses on the connections between the early common law and medieval civil law. After completing his Ph.D., he worked for two years as a Visiting Assistant Professor at Cornell Law School, teaching property and legal history. During his time at Cornell, he won three awards for his teaching and was awarded research grants to work at the Huntington Library, the British Library, and the British National Archives.

James Y. Stern received his undergraduate degree from Harvard University in American history and literature, and received his J.D. from the University of Virginia. He served as Articles Development Editor for the *Virginia Law Review*, clerked for

Justice Anthony Kennedy on the Supreme Court and for Judge J. Harvie Wilkinson III of the Fourth Circuit. Prior to joining the Law School community, he was a Research Assistant Professor at the University of Virginia School of Law, where he taught property theory and statutory interpretation. His research interests include property law and private law theory, intellectual property, and conflict of laws.

Journals

The *William & Mary Law Review* is the 19th most-cited general interest law review in the country; the *William & Mary Bill of Rights Journal* is the 2nd most-cited specialty law review in the field of civil rights, and the 3rd most-cited specialty law review in the field of constitutional law; the *William & Mary Environmental Law and Policy Review* is the most-cited specialty law review in the field of energy law, and the 11th most-cited specialty law review in the field of environmental law; the *William & Mary Journal of Women and the Law* is the 10th most-cited specialty law review in the fields of gender studies, women, and sexuality; the school's newest law review, the *William & Mary Business Law Review*, is the 11th most-cited specialty law review in the field of corporate law and business associations, and the 29th most-cited specialty law review in the field of commercial law. In addition, of the 58 student-edited law reviews established since 2010, the *William & Mary Business Law Review* is the second most-cited journal, trailing only the *Harvard National Security Journal*.

Alumni

More than 7,600 W&M law graduates live and work in all 50 states, D.C., and 45 other countries.

Two Law School alumni were elected to new positions on the Board of Visitors.

Robert E. Scott '68 was named Vice Rector and **Thomas R. Frantz '73** was named Secretary. In July, Governor Bob McDonnell appointed **DeRonda M. Short '78** to the Board.

Donald G. Owens '65, J.D. '71 was among three leaders honored with the W&M Alumni Association's 2013 Alumni Medallion.

During our 2013 Alumni Weekend and at graduation, the Law School Association conferred recognition to three graduates for their outstanding contributions and achievements. **Judi Conti '94**, the Federal Advocacy Coordinator for the National Employment Law Project and Co-Founder of the Employment Justice Center, was honored with the Citizen-Lawyer Award. **Chris Rey '10**, the mayor of Spring Lake, N.C., received the W. Taylor Reveley Award for public service. He enlisted in the U.S.

Chris Rey '10, the mayor of Spring Lake, N.C., received the Law School Association's 2013 W. Taylor Reveley Award for public service.



James W. McGlothlin '62, J.D. '64, LL.D. '00 (at far left) and Fran McGlothlin (far right) joined the 2013 McGlothlin Leadership Forum Fellows at the conclusion of the October 10 plenary session at William & Mary. The fellows are from left, Glenn H. Hutchins, Director of the Federal Reserve Bank of New York and Vice Chairman of the Brookings Institution; Linda A. Klein, Managing Shareholder at Baker Donelson and the first woman to serve as President of the Georgia Bar Association; and Evan Bayh, the former two-term Governor of Indiana and U.S. Senator.

Army his senior year at East Carolina University and served for seven years, which included tours of duty in both Iraq and Afghanistan. **Daymen Robinson '03**, a former public defender who now provides criminal defense representation as a solo practitioner in Norfolk, Va., was honored with the 10th Reunion Distinguished Alumnus Award.

Daniel C. Yates '15 was recognized as a 2013 TowneBank Anderson Scholar. Recipients receive \$5,000 scholarships created in memory of **Alvin P. Anderson '70, J.D. '72**.

Stephen P. Carney '72, J.D. '80, Of Counsel at Funk & Bolton in Baltimore, Md., was honored with the 2013–14 St. George Tucker Adjunct Professorship Award in recognition of his outstanding commitment to his students and service to the Law School.

Charles F. Midkiff '70, who is Director and President of Midkiff, Muncie & Ross in Richmond, Va., was inducted as an honorary member of the Order of the Coif during the Class of 2013's Award Ceremony.

Giving

Gifts to the Annual Fund totaled \$2,073,222 by June 30, 2013 (compared to \$1,907,660 in FY '12). This was the largest amount in our history. Total giving (including the Annual Fund, endowment, building fund, and gifts-in-kind) came to \$3,581,286 — also a historic amount. For more on fundraising results, see page 6.

Reunion classes made generous gifts and multi-year pledges totaling \$2,380,691, a new record. For more about reunion giving, see page 8.

Buoyed by a matching challenge gift by Dean Douglas and gifts from 3L parents, the Class of 2013 raised \$27,156 in gifts and pledges and achieved 58% class participation for their 3L Gift. Hats off to **Lee Tankle '13**, **Gabriel Walker '13**, and **Katherine Ward '13**, who led the drive.

Admissions

The 226 members of the Class of 2016 who arrived in August were chosen from a pool of 5,857 applicants. These new students had a median LSAT of 164 (the 90th percentile) and a median undergraduate G.P.A. of 3.73. According to the Law School Admission Council, William & Mary was one of only 11 of the nation's 200 law schools this year to report an increase in J.D. applications. Nationwide, one in 10 law school applicants applied to William & Mary this year.

Fifty-five students joined us as 2014 LL.M. degree candidates. These students hail from China, Indonesia, Mexico, Morocco, Qatar, Russia, Saudi Arabia, and the U.K., as well as the U.S. The Law School also welcomed four transfer students, two visiting students, and two exchange students from Spain.

Eighty-three percent of the student body received financial aid in the form of scholarships or fellowships for the 2013–14 academic year; the total value of this aid was approximately \$8.1 million.

Public Service

Fifteen alumni received 2013 awards from the Law School's Loan Repayment Assistance Program. The program has provided forgivable loans totaling \$314,250 to 51 graduates since 2005.

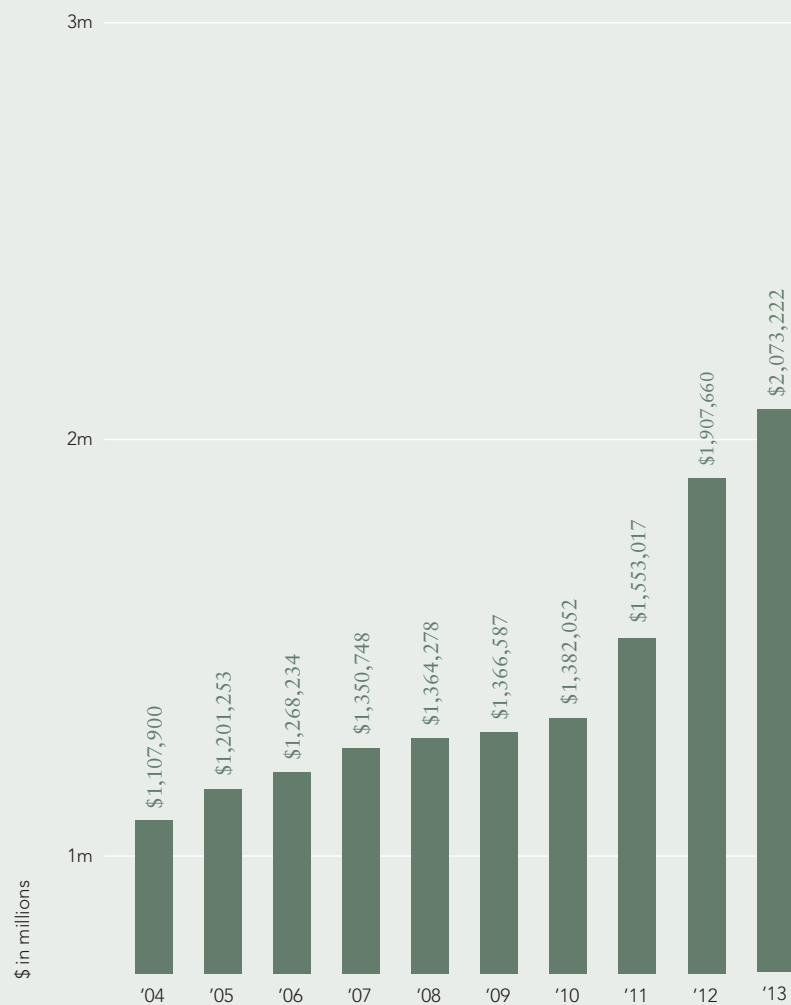
Forty-three members of the Class of 2013 were recognized as Law School Community Servants for providing more than 2,000 combined hours of *pro bono* legal assistance or volunteer community service.

During summer 2013, the Law School awarded \$327,225 — the most ever in our history — to 108 rising 2Ls and 3Ls for Summer Public Service Fellowships. Support for the program comes from the student body's Public Service Fund, alumni, the College and the Law School, the Virginia Law Foundation, the Christopher Wren Association, endowments, and law firms and corporations that interview on campus. Students assisted 100 organizations in 21 states, D.C., Argentina, Azerbaijan, Cambodia, China, Germany, Ghana, Italy, Japan, The Netherlands, Poland, Sierra Leone, South Africa, and Switzerland.



Senator Mark Warner of Virginia spoke to 1Ls and LL.M. students on August 21. During his visit, he announced that the Puller Clinic had joined the Department of Veterans Affairs' Fully Developed Claims Community of Practice.

Annual Giving 2012 – 2013

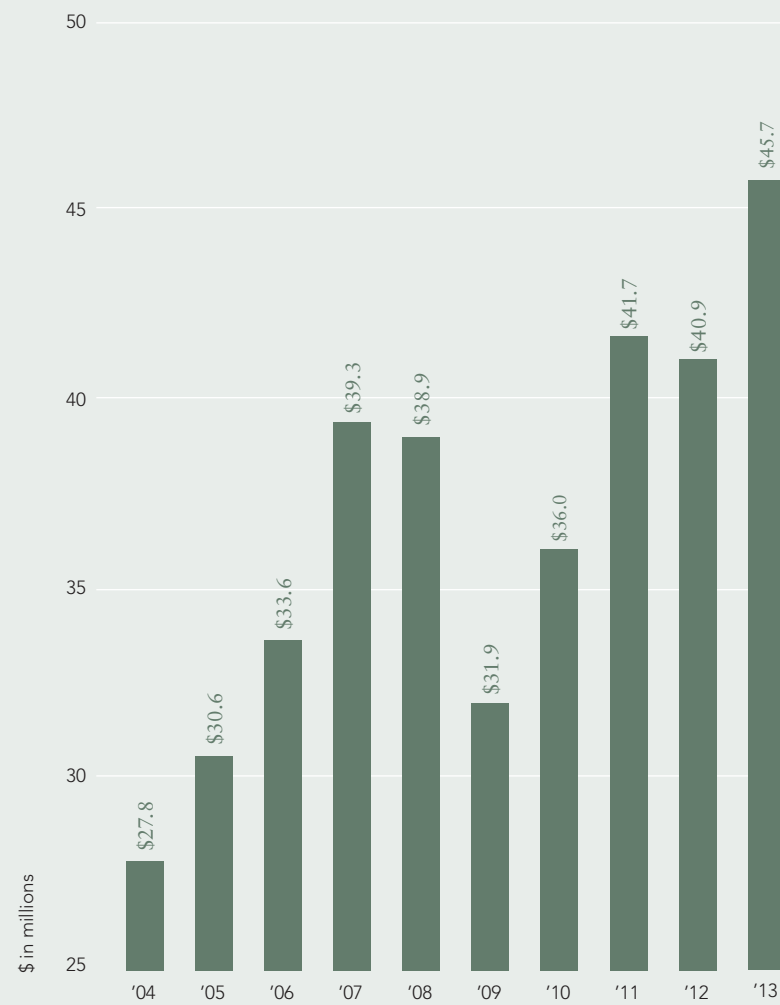


FUNDRAISING TOTALS, COMPARISONS OF FY '10, FY '11, FY '12, AND FY '13

	FY '10	FY '11	FY '12	FY '13
Annual Fund	\$1,382,052	\$1,553,017	\$1,907,660	\$2,073,222
Gifts-in-Kind	296,008	281,173	241,679	283,819
Endowment Gifts	635,373	1,234,806	513,065	1,123,195
Capital (building)	274,749	271,071	142,996	101,050
Total Giving	\$2,588,182	\$3,340,067	\$2,805,400	\$3,581,286

Total number of alumni donors for FY '12 was 1,752, total for FY '13 was 1,799.

Law School Endowments 2012 – 2013



Alumni Weekend 2013

On April 5–6, hundreds of alumni and their families returned to Williamsburg for a wonderful reunion weekend that saw rekindled memories, renewed friendships, and reconnections with the Law School. The annual celebration featured crowd-pleasing traditional events — such as the Dean’s reception on Friday night, tennis and golf, and the family picnic on Marshall-Wythe’s lawn. On Saturday night, the fun moved over to the Kingsmill Resort, where graduates from eight classes and guests gathered for the reunion dinner party, and to Providence Hall House in Colonial Williamsburg, where the Class of 1983 celebrated its 30th reunion in historical style. During the evening, the Law School Association honored Daymen Robinson, a 2003 graduate of the Law School, with the 10th Reunion Distinguished Alumnus Award.



Save the Date!
Alumni Weekend 2014
April 11–12
CLASSES CELEBRATING REUNIONS INCLUDE
1969, 1974, 1979, 1984, 1989, 1994,
1999, 2004, 2009

Reunion Giving

Celebrating the Support of Our Reunion Classes



On hand to celebrate their classes' support of reunion giving were, from left, Gregory V. Demo '08, David T. Bules '08, Melissa C. Lesmes '93, Kenneth W. Harrell '88, Sharon E. Pandak '78, DeRonda E. Short '78, Gregory A. Paw '88, Dean Davison M. Douglas, Michael D. Horlick '73, Sally James Andrews '73, Kenneth E. Estes '73, James D. Penny '83, David D. Dickerson, Sr. '68, Thomas Jefferson IV '98, Joyce A. Kuhns '83, J. Thomas Morina '83, Mark S. Dray '68, Jimmy F. Robinson, Jr. '98, Maquiling B. Parkerson '98, and Ian R. Conner '03.

Class	Total Gifts & Pledges*	Participation %
1968**	\$1,030,375	58%
1973	\$156,799	36%
1978**	\$281,364	47%
1983**	\$546,551	43%
1988	\$101,355	28%
1993	\$66,725	33%
1998	\$95,473	38%
2003	\$46,990	28%
2008	\$55,059	28%
Totals	\$2,380,691	

* Totals include gifts made by June 30, 2013, and multi-year pledges.

** Congratulations to the classes of 1968, 1978, and 1983. Class members set new records for giving for 45th, 35th, and 30th reunions.

Reunion Committees 2013

1968 – 45th Reunion

Co-Chairs

David D. Dickerson, Sr.
Mark S. Dray

Committee

F. Prince Butler
Thomas P. Hollowell
Joseph L. Howard, Jr.
Frank M. Morton III
Cyrus Eastman Phillips IV

1973 – 40th Reunion

Co-Chairs

Sally James Andrews
Kenneth E. Estes
Michael D. Horlick

Committee

P. Richard Anderson, Jr.
Stephan J. Boardman
Eric L. Dobberteen
Thomas R. Frantz
Michael A. Inman
Stephen A. Isaacs
Mark W. Korotash
James P. LaCasse
John A. McKinney
William G. McNairy
Jeffrey L. Musman
John M. Sando
Martin D. Walsh

1978 – 35th Reunion

Co-Chairs

Sharon E. Pandak
DeRonda E. Short

Committee

R. Edwin Burnette, Jr.
Elizabeth B. Carder-Thompson
Jeffrey B. Detwiler
William M. Dozier
Constance H. Frogale

William J. Ginivan
Sarah C. Honenberger
George L. Neuberger
Jeffrey V. Puff
T.O. Rainey III
Roscoe C. Roberts
Wilford Taylor, Jr.

1983 – 30th Reunion

Co-Chairs

Joyce A. Kuhns
J. Thomas Morina
James D. Penny

Committee

Timothy Dugan
Lauren A. Ferrari
William A. Galanko
Arthur E. Gary
Joseph F. Giordano
E. Roy Hawken
Micheal L. Hern
Leila J. Noel
James A. Penney
Patricia P. Willis

1988 – 25th Reunion

Co-Chairs

Kenneth W. Harrell
Gregory A. Paw

Committee

Lee S. Bender
L. Lee Byrd
Annemarie D. Cleary
David C. Cozad
H. Michael Deneka
Robert J. Eveleigh
William M. Furr
Yvonne T. Griffin
Christopher P. James
Fernand A. Lavellee
Lynne J. Strobel
Raymond H. Suttle

1993 – 20th Reunion

Co-Chairs

Andrea M. Jones
Melissa C. Lesmes

Committee

Stephanie M. Coleman
David M. Dalke
Michael D. DeBaecke
Susanna B. Hickman
Sherri M. Matson
Victor J. Miller
Maarten W. Sengers
Wendy L. Watson

1998 – 15th Reunion

Co-Chairs

Thomas Jefferson IV
Maquiling B. Parkerson
Jimmy F. Robinson, Jr.

Committee

Ryan D. Barack
Coburn R. Beck
Gloria E. Brooks
Kristan B. Burch
Daniel A. Cody
Matthew P. Cohen
Ann Neil Cosby
Rhonda M. Craig
Audra A. Dial
Stephen P. Diamond, Jr.
Jerald J. Gnuschke
Nathan R. Green
Brendan Holland
Eric M. Marion
Darren L. McCarty
Stephanie A. Montgomery
Stacy L. Patten
Carlette E. Prince
Karanja K. Rouse
Laura Spector-Morgan
Mark C. Van Deusen

Paul J. Verbesey
Danielle E. Webb
Kimberly M. Welsh

2003 – 10th Reunion

Co-Chairs

Ian R. Conner
Andrea L. D'Ambra

Committee

Paul A. Ainsworth
Joy L. Bryant
Lelan K. Carpenter
Cheran D. Cordell
Alicia Davis
Jason G. Everett
Kelly E. Farnan
Lauren S. Fassler
Ann M. Rigby
Daymen W. Robinson
Keith R. Wesolowski

2008 – 5th Reunion

Co-Chairs

David T. Bules
Gregory V. Demo

Committee

Kyle R. Bahr
James J. Bilsborrow
Jennie Cordis Boswell
Kathryn B. Codd
Joycelyn J. Eason
Megan M. Erb
Megan Alexander Hodapp
Sarah Fulton Hutchins
Megan Tumi Jackson
Isaac B. Rosenberg
Joy A. Thompson
Joshua S. Whitley

Focus on Legal Writing

Eight Full-Time Writing Professors, One-on-One Conferences, and a Graded Program
Boost Students' Skills as Writers

"[The] sad state [of legal writing] is a constant source of frustration and hand-wringing at conclaves and other gatherings of lawyer leaders. ... What might reasonably and realistically be asked of law schools — that they focus each and every student on the basics of good legal writing, provide enough well qualified teachers genuinely committed to the mission to get the job done for each student, and perhaps even certify in some fashion that each student has in fact mastered the basics?"

— W. Taylor Reveley III, *William & Mary President, Former Managing Partner, Hunton & Williams, and Chair, 20th Anniversary Conclave on the Education of Lawyers in Virginia* (Virginia Lawyer, October 2012)

The Legal Practice Program, which retained some of the best aspects of the earlier skills curriculum, debuted in fall 2012. It sought to answer the challenge made by President Reveley — a challenge voiced for decades by partners, judges, and managing attorneys — that law schools teach students to write.

The Legal Practice Program, like the skills curriculum that preceded it, divides the first-year class into small sections. An adjunct professor, schooled by years of experience in the practice of law, traditionally led each section. Now he or she is joined by a second professor who concentrates on legal writing.

First-year students earn three graded credits in the program each semester. In the fall, writing assignments focus on predictive or objective writing. The goal is to teach students to write in a structured way that may be new to them, and is similar to the memos or letters they may prepare to provide advice to a client. In the spring, the focus shifts to persuasive writing, in which students look at the facts and the case law, and then argue for a client's position.

The program's interim director, Laura R. Killinger, spent six years as a prosecutor in the Harris County District Attorney's Office in Houston before coming to Marshall-Wythe. She brought more than sixty cases to a jury, including those concerning murder, aggravated robbery, complex white-collar fraud, child abuse, and driving while intoxicated. At the start of her career, Killinger practiced law in Washington, D.C., as a civil litigator, concentrating on general litigation at Jenkins & Gilchrist. She went on to work at Bingham McCutchen, practicing securities litigation



Professor Killinger

and regulation. She is currently one of eight full-time writing professors.

Killinger says it is essential that William & Mary students become proficient legal writers because of the new realities of legal practice.

"Employers today want students who are absolutely 'practice ready,' particularly as legal writers," she says. "Many lawyers who graduated when I did had the luxury of learning how to write on the job. On-the-job training is just not an option anymore."

All first-year students have classroom instruction in writing and also are required to participate in eight or more intensive, personalized conferences. During these, they meet one-on-one with their writing instructors to review new assignments or review revisions to previous ones.

Killinger uses “live conferencing” with her students, a technique, she says, that helps prepare them for what happens in practice. She doesn’t read a student’s assignment beforehand. Instead, they sit down together with a hard copy in front of them. Killinger says she often reads sentences out loud if they are awkwardly phrased or unclear. “If I have to reread a sentence three times,” she says, “the student sees and hears me do it.”

This technique reminds Killinger of what it was like when she delivered a memo to a partner and waited and watched while he or she read through it. “Certainly as a prosecutor, I’d submit a brief or a motion and often the judge would look at it right in front of me,” she says. “If I could not be crystal clear in my meaning, I was going to fail.”

Killinger also audiotapes each conference, so that her students can listen to them afterward. “I want students to be able to spot problems in their own writing,” she says. “I want them to be able to start somewhere, get something on paper, and to have internalized the questions they need to ask themselves: ‘how do I make this better, how can I make this as clear as possible?’”

Danny Yates ’15 majored in French and government at William & Mary and was among Killinger’s first writing students at the Law School. TowneBank honored Yates in September as a 2013 Alvin P. Anderson Scholar.

“I came to law school with little understanding of what it meant to write like a lawyer,” Yates says. Two semesters of Killinger’s tutelage, however, “paid dividends” during his 1L summer when he was a

government intern in Washington, D.C. He felt well prepared to conduct legal research, analyze cases, and summarize issues for the office’s attorneys.

Yates said he appreciated the collegial tone of each of their meetings. “Professor Killinger conducts her conferences in a very relaxed manner, informal, yet to the point,” he says. He also found that knowing sessions were being audio recorded freed him up to make the best use of his conference time. “They proved invaluable and helped me focus on the substance of our discussion, rather than frantically jotting down notes,” he says.

Yates recalls that Killinger explained in their first conference how legal writing differed in purpose and structure from other types of writing, such as that done for academic audiences or newspaper readers. It took some time, he says, before he could completely eliminate what he calls the “frills and flowery elements” from his assignments. “The notion that writing a brief is somewhat like solving a math formula has helped guide me ever since,” he says. “I still refer back to the audio recordings from those initial writing conferences. They serve as an excellent reminder that I need to keep my writing concise, clear, and as direct as possible.”



Faculty meet with first-year students for a series of intensive, one-on-one conferences that focus on helping students become proficient legal writers. Laura Killinger (right), interim director of the Legal Practice Program, provides feedback to Lacey Coppage '16 on one of her first writing assignments.

Summer International Internships Help Broaden Students' Skills and Horizons

The world is a classroom each summer for a growing number of William & Mary law students. In 2013, for example, 18 students helped build their skills and advance the rule of law through summer international internships.

The internships were made possible through the Program in Comparative Legal Studies and Post-Conflict Peacebuilding (CLS/PCP), established at the Law School in 2008. The program's founding director, Professor Christie Warren, has worked in more than 45 countries during her career and has advised on constitutional issues and processes in Kosovo, Somalia, Haiti, Kyrgyzstan, Moldova, and Sudan. In 2010, she served as Senior Expert in Constitutional Issues on the Mediation Support Unit Standby Team in the United Nations Department of Political Affairs.

The number of students interning abroad doubled between the summers of 2012 and 2013, an increase made possible, Warren says, by the generosity of alumni and friends of the Law School. John '72 and Brenda Scanelli have provided major support, including funding to hire Mary E. Rude '11 as deputy director of the CLS/PCP program. Rude, a former Peace Corps volunteer in Ukraine, spent her 2L summer as an intern in Azerbaijan and served as a post-graduate fellow in South Africa following her graduation. She has primary responsibility for researching new internship opportunities and

matching students with organizations in their fields of interest. Program support was also provided by Polly and Gil '69 Bartlett and by memorial gifts contributed by the family, friends and former students of Professor Charles H. Koch, Jr., who died in 2012. A leading figure in administrative law, Koch began learning and teaching about the European Union in the latter years of his career and was a strong believer in broadened global perspectives that result from international study.

Warren says international internships provide students with opportunities to serve as Citizen Lawyers while contributing to important peace building work in the field. The concrete experience they gain opens doors, both domestic and international, for their future legal careers. "It will not be possible for today's law

school graduates to avoid coming across international legal issues during the span of their careers, even if they plan to practice in small communities," Warren says. "The CLS/PCP program and our international internships provide students with opportunities to learn about and work within other legal systems. These experiences set William & Mary law students apart from other graduates entering the job market." In a recent survey of law school graduates who had completed international internships, 91 percent reported that the internships had positively influenced their ability to secure jobs after graduation.

Atif Choudhury '15 interned at the East-West Management Institute's Program on Rights and Justice in Cambodia this past summer. His main project involved preparing materials on Cambodian



"...I was able to work on many legal issues during my internship, including environmental law, indigenous law, human rights law, and property rights."

To inform his research, Atif Choudhury '15 attended a National Democratic Institute forum in Phnom Penh, Cambodia.



“The internship program was a great experience. It helped me explore career options in international law, and as an added bonus, I got the chance to live in Europe.”

During her time in Geneva, Nadia Abramson '15 visited U.N. headquarters to attend Human Rights Council hearings.

election laws to educate voters about their basic rights for the July 2013 general elections. He also worked on a social media campaign to broaden awareness of issues concerning deforestation of the Prey Lang Forest in the northern region of the country.

“I had never worked on a social media campaign before, so the work was novel and at the same time rewarding. I was able to work on many legal issues during my internship, including environmental law, indigenous law, human rights law, and property rights,” he says.

The opportunity to gain concrete work experience in human rights law led Nadia Abramson '15 to pursue a summer internship at International Bridges to Justice in Geneva. In a blog about her internship, she noted that upon arrival she was surprised to learn that IBJ's office was located a few floors below those of an

international organization called World Learning. Abramson sees a sort of kismet in the organizations' proximity as she traces her interest in human rights to a World Learning summer program in Thailand in which she participated as a teenager.

Among her projects at IBJ, she conducted research on Sri Lanka's criminal justice system for the organization's on-line database of world criminal justice systems. She also was able to sit in on hearings of the Human Rights Council at the United Nations' headquarters in Geneva.

“The internship program was a great experience,” Abramson says. “It helped me explore career options in international law, and as an added bonus, I got the chance to live in Europe.”

According to Warren, student interns are helping spread the word about the excellence of the legal education and training offered at William & Mary.

“Internship supervisors and those in the field who benefit from comparative legal research conducted by the CLS/PCP program report that William & Mary law students perform more effectively and have an entirely different approach to their work than students from other law schools,” Warren says. “Our interns and researchers accept international law and a comparative approach to analyzing legal issues in developing and post-conflict countries as a given; they are comfortable working in other systems and never try to solve problems arising in other countries by ‘selling’ a purely American approach.”

Virginia Coastal Policy Clinic Tackles Legal Issues of Rising Waters



During the clinic's September conference, Norfolk Mayor Paul D. Fraim shared thoughts on the challenges of recurrent flooding at the local level.

"William & Mary is positioned well geographically to tackle coastal issues," she says, "and our partnership with the CCRM provides us with the most current science to shape our legal and policy analysis and recommendations."

During the clinic's first semester, students were asked to develop jurisdictional case studies of the flood-prone coastal town of Poquoson and the city of Norfolk.

"We identified various legal issues that may result from the localities' attempts to prepare and plan for sea level rise and recurrent flooding," Saunders says. "Each of us focused on a unique issue, such as takings liability, the Dillon Rule, environmental justice, and tort liability for both localities."

Jones has eight students per semester working in the clinic. She doesn't involve them in litigation, but she wants them to master the facts underlying environmental policy problems and then learn how the law and policy inform such facts.

When Jones envisioned the clinic, she felt that the Law School would be the perfect host. Not only was leading property rights and coastal law expert Lynda Butler on the faculty, as well as local government expert Ron Rosenberg, but the CCRM was seeking consistent legal information in its official role as technical advisor to the state of Virginia and local governments on matters related to the coastal environment.

Constitutional law, criminal procedure, torts. These are typical areas of study during law school. But, now, some students are also learning about stormwater management, floodplain ordinances, and other governance measures critical to coastal local governments.

And with good reason. The Law School's new Virginia Coastal Policy Clinic (VCPC), a partnership between the Law School and the Center for Coastal Resources Management (CCRM) at William & Mary's Virginia Institute of Marine Science (VIMS), allows students to integrate the latest science with legal and policy analysis to solve coastal resource management issues.

"This is a great experience for our students, getting them briefed on the science and the know-how of VIMS," says Shana Jones, director of the VCPC. "They receive exposure to real-world problems — from property rights to federalism to insurance — and gain valuable lawyering skills by learning how to gather facts and work with experts in other disciplines."

Among the clinic's first students was Mary-Carson Saunders '13. A Hampton Roads native, Saunders was instantly drawn to the clinic's mission, enjoying a crash course in practical learning about environmental topics from VIMS faculty and other coastal science experts.

"Over the years, we identified a critical need for integrated legal analyses to fully inform our clients on many of the more complicated issues," says Professor Carlton H. Hershner, Jr., director of the CCRM. "The Law and Policy Clinic is an outstanding solution, providing close collaboration among faculty as well as a real-world training ground for both VIMS and law students."

Collaboration was the order of the day in September when the VCPC and the CCRM hosted a day-long conference on "Adaptive Planning for Flooding and Coastal Change in Virginia: Legal and Policy Issues for Government." Public officials, including Virginia Secretary of Natural Resources Doug Domenech, Delegate Chris Stolle, Senator John Watkins and the mayors of Norfolk, Hampton, and Virginia Beach; and attorneys, scientists, environmentalists, such as Executive Director of the Virginia Environmental Endowment Joseph Maroon, and concerned citizens, gathered to discuss issues created by recurrent flooding and coastal change.

This semester, Jones's students have formed a Sea Level Rise Team. In addition to working on a conference follow-up report, they are attending meetings at the state level and helping build relationships to support state activities. They are also analyzing wetlands regulation in Virginia and how it might be improved, analyzing a case study on a local nonprofit with a wetlands issue, and helping answer legal questions posed by the Hampton Roads Planning District Commission.

"If folks need research on improving local flooding ordinances or understanding their authority to act, VCPC will provide it," Jones says.

With the clinic off to a fast start, Jones's long-term thoughts envision a broader center that includes expertise beyond VIMS and the Law School.

"We'd love to pull in the College's Public Policy Program, economists, and GIS people, since mapping is so important in identifying coastal problems," Jones says. "We're very interested in identifying areas where socially vulnerable populations such as the elderly, minority populations, or the disabled are at risk from flood waters and increasingly powerful storms."

For her part, Mary-Carson Saunders may have graduated last May, but she knows a good thing when she sees it. She remains a vital part of the clinic this year as its first post-graduate fellow.

"I look forward to the great work that the clinic will produce and the impact it will have in our region and the state," she says. "I want to work with others to insure that the same coastal resources that I grew up enjoying are available and healthy for generations to come."

Save the Date!

On January 31–February 1, 2014, the Law School will co-host a symposium with the *William & Mary Environmental Law and Policy Review* titled "The Role of Law and Government in Protecting Communities from Extreme Weather and Coastal Flood Risks: Local, Regional, and International Perspectives." For more, visit law.wm.edu/vacoastal.



Clinic director Shana Jones, at left, and Mary-Carson Saunders '13, the clinic's first post-graduate fellow, confer with Va. Secretary of Natural Resources Doug Domenech during the September conference.

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Endowment Creates Scholarships To Support Global Learning

In Memory of Professor Charles H. Koch, Jr.



Professor Charles H. Koch, Jr.

Thanks to the generosity of the family of the late Charles H. Koch, Jr. (1944–2012), law students can work and study around the world each summer.

Helping Students Take Advantage of International Opportunities

A faculty member for more than 30 years and the Dudley Warner Woodbridge Professor of Law, Charles H. Koch, Jr., died in February 2012, but his legacy lives on through the Koch Memorial Fund for International Studies established by his wife, Denise, and son, Andrew.

"Several years ago, Charles began to teach a European Union course which tied to his interest in administrative law," Denise says. "He considered the European Union to be the biggest administrative agency in the world."

One of the most influential figures in the administrative law field of the past generation, Koch began learning and teaching about the European Union because he saw its growing importance to the United States in both the global legal environment and, ultimately, to domestic law.

"As he became more interested in international law, he realized that it was important for American lawyers to have an international perspective," Denise says. "He thought a lot about giving students international opportunities."

To celebrate his life and work, an endowment was established through memorial gifts from faculty, friends, and former students, as well as a generous donation from Denise and Andrew. The income from the endowment will be used primarily to support law student internship and summer abroad opportunities in non-Common Law countries. Funds may also occasionally be used to support faculty study and exchange programs.

In 2013, the first two Koch scholarships were awarded. Adama Sirleaf '15 used the funding he received to conduct summer research on constitutional processes in countries such as Liberia, Germany, France, and Fiji at the International Institute for Democracy and Electoral Assistance in The Hague.

A scholarship also helped support the summer internship of Callie Carnemark '15 at the Center for Human Rights and the Environment (CEDHA) in Argentina. At CEDHA she conducted research on hydraulic fracturing, or "fracking," in Latin America and the Caribbean, and helped launch a website devoted to the topic.

"The scholarship is meant to keep Charles' memory and dedication alive," Denise says. "He would be totally thrilled to know these two students got to have this experience, and for many more students to get this opportunity for summers to come."

Gretchen M. Wolfinger '84 worked as Professor Koch's summer research assistant more than 30 years ago and was among the early contributors to the scholarship fund. She says the job provided summer income and also allowed her (and her tennis-playing husband) to become friends with him.

"Throughout my time in law school, he was a valuable sounding board on everything from mundane issues, such as what courses to take, to more significant questions concerning my future career plans," says Wolfinger. "My contribution to his memorial fund was a recognition of Charles' importance to me personally, but also of the very meaningful role he played in the life of the Law School and its students for so many years."

Denise accepted the John Marshall Award, given for character, leadership, and selfless service to the Law School, in her husband's stead at graduation in 2012. Colleagues celebrated Koch's contributions as a scholar at a *William & Mary Bill of Rights Journal* symposium held in his memory earlier this year.

For a photo of Denise Koch and the inaugural Koch scholarship recipients, please see page 23.

If you would like to make a gift to the Koch Memorial Fund for International Studies, please visit law.wm.edu/giving or call (757) 221-3795.

Foundation for Success

Daniel Cody '98



Although he graduated more than 15 years ago, staying connected to the Law School and helping forge new connections among its alumni and students are top priorities for Cody '98.

Encouraging New Connections Among Alumni and Students

"William & Mary gave me a solid and wonderful foundation for a successful law career," Daniel Cody says. "It inspires true collegiality among students and alums, and because of that, I have a desire to give back."

In addition to contributing to the Annual Fund and serving on his class reunion committee, Cody is an alumni ambassador. Each year he reaches out to a dozen or so admitted students to offer congratulations and to answer any questions as they plan their legal education.

"A surprising number of students from California apply to William & Mary Law," says Cody, who lives and works in the San Francisco Bay Area. "I enjoy interacting with the students, and it keeps me connected to the school. Interestingly enough, their reasons for choosing William & Mary are often the same as mine were years ago."

After graduating from Swarthmore College in 1993 with a degree in history, Cody worked for the American Red Cross and National Health Law Program before applying to law school.

"I applied several places, but chose William & Mary because of its stellar reputation and small, collegial atmosphere," he says. "Cost was also a big factor and William & Mary offered a great scholarship and grant program."

The idea to become a lawyer was planted by an undergraduate history professor who thought Cody's intellectual curiosity and personality would be a good fit for the field.

"Law school was unlike what I imagined," says Cody, who was on the *William & Mary Law Review* staff and served as articles editor for the *Environmental Law and Policy Review*. "It was a fun challenge without the competitiveness you hear about at other schools."

After graduation, he accepted a position at Reed Smith in Washington, D.C. Four years later he moved to the San Francisco office. As part of the firm's Life Sciences and Health Industry Group, he assists hospitals, physicians, post-acute care providers, and other healthcare clients with healthcare regulatory counseling, corporate transactions, and government investigation.

"One of the proudest moments in my career was becoming an equity partner in a large law firm," says Cody, who became a partner in 2006. "The environment at corporate law firms has become more competitive and there aren't many African-American equity partners."

To help promote a connection, camaraderie, and a shared sense of history among African-American Law School alumni, he is a member of the planning committee for an African-American law graduate weekend that will be held on February 21–22, 2014.

"William & Mary has a large and vibrant African-American alumni group with no formal organization," says Cody. "This gathering will offer the opportunity for alums to make connections and interact with current students. It's important for law students to see the variety of career opportunities for African-American lawyers."

Weekend activities will include panel discussions and opportunities for alumni to socialize and network with current students.

"Our hope and goal is to have regional networking events and hold these networking weekends at the Law School periodically as a way to reconnect all African-American alumni and create deeper ties for alumni to the school," he says. "Hopefully these events will inspire people to give back and ultimately strengthen the Law School and the alumni group."

If you would like to learn more about the February 21–22 African-American Law Alumni Celebration, please contact the Office of Development and Alumni Affairs at lsdevl@wm.edu or call (757) 221-3795.

A Scholarship Honoring W&M's First Female Law Graduate

In Recognition of Virginia Mister '35, B.C.L. '37



Elizabeth Besio Hardin '85, J.D. '89

"It's important to help women succeed," says Hardin '85, J.D. '89. "I've had a great life and my hope is that the new Virginia Mister Scholarship will provide the same opportunities for someone else."

Encouraging New Leaders Through the Virginia Mister Scholarship

For Elizabeth Besio Hardin, it was love at first sight. "I visited William & Mary for the first time on a college tour with my older sister when I was only 10 years old," Hardin says. "It was one of those signature spring days in the 'burg, and the campus looked like such a wonderful place with students hanging out in the Sunken Garden, playing Frisbee; I knew it was where I wanted to be."

A northern Virginia native, Hardin made her dream come true and earned her undergraduate degree in English and geology from William & Mary in 1985.

After graduation, she moved to the D.C. area and worked as a technical writer, crafting user manuals for a U.S. Marine Corps armored personnel mover. She was also an administrative clerk at the law firm of Duncan, Allen & Mitchell.

"I was exposed to a lot of different things in both jobs," Hardin says. "I knew I had to go to graduate school to have a professional career. Law school offered a broad enough education to give me lots of options. I saw it as an investment in my future."

Her search for an excellent and small-sized school that offered a good value for the tuition brought her back to William & Mary.

"My first year of law school was unexpectedly idyllic," she says. "It was challenging and interesting, yes, but there was a nice mix of smart people to engage with. William & Mary felt like home, really comfortable and welcoming."

After earning her law degree, the career services office helped her secure a position focusing on capital markets law at Hunton & Williams in Richmond. Four years later, she moved to New York City to continue in that specialty at Milbank, Tweed, Hadley & McCloy. In 1997, Hardin became a partner at the firm, where she is a member of the Alternative Investments Practice.

"Even after 20 years in New York City, I still consider myself a Virginian," she says. Steadfast in her devotion to her *alma mater*, she has served three terms as a trustee of The Marshall-Wythe School of Law Foundation, has acted as an advisor to the *William & Mary Business Law Review*, spoke at the fall 2012 Women in BigLaw Conference, and served

regularly on Law School reunion committees.

She has enthusiastically recruited students from the Law School to join Milbank, and that particular connection has remained one that she is excited to continue very actively.

Immediately following the Women in BigLaw Conference, Anna Engh '89 spearheaded efforts to create the Virginia Mister Scholarship in honor of the Law School's first female graduate. Almost two dozen alumnae joined Hardin to endow it in honor of Mister's legacy.

Mister, like Hardin, earned undergraduate and law degrees at the College. The only female law student in the Class of 1937, Mister was among the first women in Virginia to pass the bar. Like most female attorneys at that time, she found many firms resistant to hiring women to practice law. She began her legal career as a secretary at a Norfolk law firm (and led a broad array of civic efforts in the city during World War II). Mister moved to New York City after the war, beginning a 25-year career at the newly established United Nations, where she served as head of the Legal, Political and Security Council Affairs Library.

"Virginia Mister's story is emblematic of the challenges women still face today," says Hardin, the mother of two daughters. "It is difficult to succeed as a woman in a big law firm, and it's time for more women to take leadership positions. The Virginia Mister Scholarship will foster new leaders."

"We've seen some notable and spectacular success stories for women in law, but not the number of women in senior roles, particularly in globally pre-eminent law firms, we should be seeing by now," she says. "I hope this scholarship enables more women to have an impact."

A Technical Edge in Law

Scott Lindvall '86



After several years designing fighter jets, Lindvall '86 set a new career course in law. He credits his William & Mary legal education for launching his success.

Changing Fields Enabled Law Career to Take Flight

Like many, Scott Lindvall's journey to law school didn't follow a direct course. He began his work life as an aerospace engineer.

"After graduating from Virginia Tech in 1980 with a degree in aerospace engineering, I moved to St. Louis to design F-18 fighter jets for McDonnell Douglas," Lindvall says.

During his three years in St. Louis, he worked on a research project to compute airflow over an object, and earned his master's degree in mechanical

engineering from Washington University. After several years, he felt ready for a new challenge, and began to serve as an expert witness for aircraft crash investigations.

"As I worked with lawyers to reconstruct aircraft accidents, I found that many attorneys lacked the technical background to understand the details," Lindvall says. "I realized it would be really useful to have a lawyer with engineering training in these cases, so I decided to go to law school."

After considering a number of schools, he found William & Mary to be the perfect fit. "From my first visit, the school had a warm and friendly atmosphere which I didn't find elsewhere," he recalls. "The smaller size and comfortable learning environment allowed me to thrive."

Although he would go on to serve as editor of the *William & Mary Law Review*, Lindvall had some initial moments of doubt as he made the transition from engineer to law student.

"I was concerned I wouldn't be able to write and think like others from a non-technical field. My world was math and formulas," he says. "When I got a 'high pass' on my first legal writing assignment, I was shocked; and I knew I had made the right choice. Going to William & Mary turned out to be the best decision I ever made."

After graduation, Lindvall took a position in the Washington, D.C., office of Morgan, Lewis & Bockius where he combined technical and legal skills to work on government contracts and intellectual property. In 1994, he moved to New York City to work in patent litigation at Kaye Scholer.

Today he routinely combines his dual expertise as counsel in patent infringement cases for clients ranging from major pharmaceutical companies to Rolls-Royce (jet engines) and Nintendo.

"Every case is different, with different technologies, different people, and different issues," Lindvall says. "But I am able to tap into my background, which has been invaluable, especially when I'm trying to get a jury to understand tough technology concepts and disputes. William & Mary did a great job of preparing me to do this kind of work."

Several years ago, Lindvall was asked to become a trustee of The Marshall-Wythe School of Law Foundation.

"I was honored to join the board," he says. "Now more than ever, all schools need alums to come forward and help. I believe that if your school helped you to be successful, you should give back."

Lindvall sometimes meets with students who are looking for ways to make the most of their time in law school. His advice is to take courses in areas they won't necessarily be immersed in at the start of their careers. Lindvall feels that, in his own case, classes in corporations and antitrust law helped round out his knowledge.

"I have been watching how William & Mary has grown and progressed over the years and I'm impressed. As the school continues to get better and better, it hasn't lost that warm feeling that was so important when I was there."

Lifetime Giving Societies

The Law School wishes to recognize its benefactors whose cumulative giving over the years has been at the level of \$25,000 and above. Members of these gift clubs have shown extraordinary support of this institution. The Marshall-Wythe Society recognizes donors who have made cumulative gifts of \$100,000 or more; the Thomas Jefferson Society recognizes donors who have made cumulative gifts of \$50,000 to \$99,999; and the Woodbridge Associates recognizes donors who have made cumulative gifts of \$25,000 to \$49,999. Please note that pledges and deferred gifts are not included when identifying the members of these groups.

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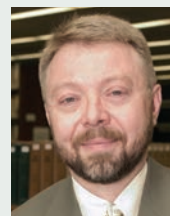
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I give to William & Mary's law school for three reasons: first, and foremost, I believe in the school and its mission; second, I admire our students: they are very fine and compassionate young men and women who will make their communities a better place; third, I am 'paying forward' financial assistance I received that made it possible for me to have the best job in the world.

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One of my favorite quotes is from Marian Wright Edelman: "Service is the rent we pay for living." Giving is one of the ways I choose to serve the Law School community. My three years at W&M allowed me to accomplish goals and go places far beyond my expectations. I give to help make sure those who come behind me have the same opportunity to experience the many great things a legal education at W&M has to offer.

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 Faye Shealy, at right, was recently
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 Presenting the commemorative cup
 is Barbara Cole Joynes B.A. '82,
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Why I Give



Doug Brown '74
*Retired Attorney, General Motors
Troy, MI*

Giving back is a great way to express my profound gratitude to the Law School for a wonderful legal education, many lasting friendships, and countless memories of a very special place. My gifts will hopefully help others have the same opportunities I had.

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Seeing how Marshall-Wythe prepared my husband, Alvin '70, J.D. '72, and daughter, Mary Beth Sherwin '00, for successful careers in the legal field, I want to pass that on to others by establishing scholarships and donating to the Law School building fund. Both elements are important to ensure the Law School's success.

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The FirmMate Challenge

The FirmMate Challenge encourages William & Mary Law School graduates, working at the same firm, to support Marshall-Wythe. Firm coordinators challenge the alumni at their firms to give and to compete against other firms for the highest percentage of participation.

We thank those firms that participated in this program in 2013 and also wish to express our gratitude to the coordinators who contributed their time and financial resources to help with this important program.

Firms (listed in order by highest percentage participation)	FirmMate Coordinators
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Hunton & Williams, LLP	Cameron N. Cosby '90
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If you would like to help with the FirmMate Program at your firm for the 2014 Annual Fund, please contact Laura Beach at (757) 221-3798 or lwbeac@wm.edu. We look forward to adding the names of more firms in the coming year.

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Class	Dollars	No. in Class	Donors	Participation
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1952	\$2,027	7	2	29%
1953	\$500	6	1	17%
1954	\$400	5	2	40%
1955	\$400	8	2	25%
1956	\$100	8	1	13%
1957	\$1,000	6	1	17%
1958	\$250	7	2	29%
1959	\$500	10	3	30%
1960	\$550	9	2	22%
1961	\$200	11	1	9%
1962	\$300	14	3	21%
1963	\$4,050	15	5	33%
1964	\$45,032	15	5	33%
1965	\$44,300	29	11	38%
1966	\$26,969	37	10	27%
1967	\$5,348	36	5	14%
1968	\$22,087	48	26	54%
1969	\$9,773	47	13	28%
1970	\$6,500	39	14	36%
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1972	\$50,400	48	14	29%
1973	\$38,973	123	46	37%
1974	\$59,500	140	43	31%
1975	\$47,385	120	33	28%
1976	\$63,604	134	47	35%
1977	\$21,500	140	44	31%
1978	\$69,557	128	56	44%
1979	\$85,490	134	30	22%
1980	\$33,052	140	46	33%
1981	\$27,975	145	40	28%

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1985	\$50,397	162	40	25%
1986	\$153,690	159	44	28%
1987	\$23,137	159	40	25%
1988	\$33,330	178	49	28%
1989	\$36,950	174	36	21%
1990	\$38,531	176	41	23%
1991	\$47,375	205	39	19%
1992	\$45,718	188	45	24%
1993	\$30,201	185	55	30%
1994	\$29,751	189	43	23%
1995	\$41,012	172	45	26%
1996	\$22,237	164	29	18%
1997	\$26,075	164	30	18%
1998	\$30,043	170	53	31%
1999	\$18,455	173	33	19%
2000	\$22,439	171	39	23%
2001	\$11,990	155	35	23%
2002	\$14,895	178	26	15%
2003	\$11,860	175	45	26%
2004	\$15,635	190	34	18%
2005	\$6,325	180	21	12%
2006	\$19,725	205	46	22%
2007	\$27,625	198	51	26%
2008	\$21,344	210	54	26%
2009	\$3,895	196	30	15%
2010	\$15,158	219	38	17%
2011	\$4,505	203	37	18%
2012	\$4,000	215	39	18%

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