

The goal of the Co-Counsel program is to further the professional growth and development of law students through interaction with established attorneys and professionals. Professionals facilitate the law student's exposure to the legal profession and address such issues as leadership skills, career management, networking opportunities and exposure to the actual practice of law.

The Co-Counsel Program is broken into two main components:

- 1. Co-Counsel Quick Connections: this program was developed as a response to our need for connection and networking during COVID-19. Without having in-person networking opportunities at the Law School (or during summer internships), we're hoping this private LinkedIn Group will serve as an outlet for students to make connections with alumni on short-term express topics and questions. This program is open to all students and alumni.
  - There is no specific timeline for this program. Alumni who are interested in joining the LinkedIn Group are encouraged to do so <a href="here">here</a>! Alumni are welcome to introduce themselves to students by posting on the page or can simply wait for a student to reach out to them through a direct message. Our main ask for this program is responsiveness. Because this program is intended to be for express questions, if you feel too busy to respond to students timely, we ask you leave the group and return when you have time to be an active and contributing member of the community.
- **2. Co-Counsel 1:1 Match:** we are continuing this traditional 1:1 mentorship match program for our 1L students. In August we will push out invitations to sign up to alumni and first year law students. We match students to alumni 1:1 and the program officially launches mid-October. This program is intended to give students and alumni a chance to build a relationship over a year. We encourage 2–3 connection points during the year, and more as necessary.

What a mentee should expect from their mentor:

- Mentor will make initial outreach to mentee when we send out the matches in October/November
- Serve as a teacher, role model and connector
- Offer honest advice and serve as a realistic sounding board and a voice of experience
- (Relative) responsiveness
- Interest in mentee and his/her development
- NOT responsible for finding employment or hiring mentee

Learn more about both programs on our website.

## **Contact:**

Tara Radcliffe Director, Donor Relations, Stewardship, and Alumni Engagement tmradcliffe@wm.edu

## Suggested Topics and Questions

- How did you choose your career? What skills did you need when you began practicing? What is a day like at your job? What do you like/ dislike most about your job?
- How to cope with Law School?
  What classes had the greatest impact? How to balance school-work-interests?
- What else can we do to benefit this relationship? What have mentorships done for you in the past?
- How do you think I should handle ...? (interview, job decision, law school situation, etc.)
- Discuss common ethical issues that arise and how to address them. Discuss common malpractice pitfalls or the importance of local rules and customs.
- What do you feel are the most important skills to have for a career in \_\_\_\_\_ law?
- How can I get more involved with ...? (Bar Association, local events, other associations, etc.)
- What can I do now to enhance my visibility in the law community? What do you recommend?
- Can you help me with...? (resume, mock interviews, career advice, etc.)

