

*William & Mary Law School  
Class of 2020 Summary Report*

	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 182							
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	153	84.5	131	62,000	72,000	140,000	97,253
JD Advantage	14	7.7	7	65,000	70,000	80,000	73,738
Other Professional	1	0.6	.	.	.	.	.
Start date after March 15, 2021	2	1.1	.	.	.	.	.
Not Employed-Seeking	10	5.5	.	.	.	.	.
Not Employed-Not Seeking	1	0.6	.	.	.	.	.
<b>Subtotal</b>	<b>181</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2021

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

*William & Mary Law School*  
*Class of 2020 Summary Report - Page 2*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Employed	168	92.8	138	62,236	71,718	130,000	96,060
<b>Subtotal</b>	<b>168</b>	<b>92.8</b>					
<b>Employment by Sector:</b>							
Private Sector	88	52.4	70	72,000	130,000	190,000	128,339
Public Sector	80	47.6	68	55,000	62,433	70,000	62,832
<b>Subtotal</b>	<b>168</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	151	89.9	131	62,000	72,000	140,000	97,253
Bar Passage Required/Anticipated: Part-time	2	1.2	.	.	.	.	.
JD Advantage: Full-time	14	8.3	7	65,000	70,000	80,000	73,738
Other Professional: Full-time	1	0.6	.	.	.	.	.
<b>Subtotal</b>	<b>168</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	2	1.2	.	.	.	.	.
Business	12	7.1	8	70,000	72,000	76,000	76,250
Judicial Clerk	41	24.4	39	51,573	60,000	64,250	58,660
Private Practice	76	45.2	62	80,000	145,000	190,000	135,060
Government	26	15.5	21	64,885	72,000	79,320	71,070
Public Interest	11	6.5	7	53,000	55,000	70,000	61,051
<b>Subtotal</b>	<b>168</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2021

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

**William & Mary Law School**  
**Class of 2020 Summary Report - Page 3**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	2	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	6	50.0	.	.	.	.	.
JD Advantage	5	41.7	.	.	.	.	.
Other Professional	1	8.3	.	.	.	.	.
<b>Subtotal</b>	<b>12</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	73	96.1	62	80,000	145,000	190,000	135,060
JD Advantage	3	3.9	.	.	.	.	.
<b>Subtotal</b>	<b>76</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	23	88.5	19	64,885	72,000	79,608	71,964
JD Advantage	3	11.5	.	.	.	.	.
<b>Subtotal</b>	<b>26</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	17	41.5	15	60,000	64,009	65,000	62,832
State	23	56.1	23	51,500	55,000	60,000	56,750
Local	1	2.4	.	.	.	.	.
<b>Subtotal</b>	<b>41</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2021

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

**William & Mary Law School**  
**Class of 2020 Summary Report - Page 4**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	10	90.9	7	53,000	55,000	70,000	61,051
JD Advantage	1	9.1	.	.	.	.	.
<b>Subtotal</b>	<b>11</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	15	19.7	9	65,000	70,000	72,000	74,022
11-25	7	9.2	6	70,000	85,000	100,000	92,500
26-50	7	9.2	5	65,000	75,000	86,000	75,000
51-100	7	9.2	7	70,000	112,500	165,000	121,071
101-250	5	6.6	.	.	.	.	.
251-500	5	6.6	.	.	.	.	.
501+	30	39.5	28	167,500	190,000	190,000	172,857
<b>Subtotal</b>	<b>76</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	70	92.1	61	86,000	150,000	190,000	136,126
Staff Attorney	3	3.9	.	.	.	.	.
Law Clerk	1	1.3	.	.	.	.	.
Paralegal	1	1.3	.	.	.	.	.
Other Non-attorney Position	1	1.3	.	.	.	.	.
<b>Subtotal</b>	<b>76</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2021

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

**William & Mary Law School**  
**Class of 2020 Summary Report - Page 5**

	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	3	1.8	.	.	.	.	.
Mid-Atlantic	25	14.9	24	61,000	72,500	170,000	107,256
E North Central	5	3.0	.	.	.	.	.
W North Central	5	3.0	5	72,000	79,608	140,000	100,322
South Atlantic	108	64.3	90	62,500	71,000	130,000	96,517
E South Central	2	1.2	.	.	.	.	.
W South Central	4	2.4	.	.	.	.	.
Mountain	2	1.2	.	.	.	.	.
Pacific	12	7.1	7	65,000	70,000	75,000	82,222
Non-US locations	2	1.2	.	.	.	.	.
<b>Subtotal</b>	<b>168</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	60	35.7	50	60,000	65,000	79,320	79,190
Out of State	108	64.3	88	63,750	72,678	170,000	105,645
<b>Subtotal</b>	<b>168</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	30	.	.	.	.	.	.
<b>Total #</b>	<b>30</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2021

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

*William & Mary Law School*  
*Class of 2020 Summary Report - Page 6*

	Number Reported	% of Reported
<b>Source of Job:</b>		
OCI	29	19.0
Internship/extemship experience	1	0.7
Job fair/consortia	12	7.8
Job posting in CSO	17	11.1
Job posted online or in print	16	10.5
Clerkship application process or OSCAR	12	7.8
Returned to or continued with pre-law school employer	3	2.0
Referral	23	15.0
Self-initiated contact/networking	27	17.6
Other	13	8.5
<b>Subtotal</b>	<b>153</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	114	68.3
After graduation	53	31.7
<b>Subtotal</b>	<b>167</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	15	9.7
Not seeking a different job	140	90.3
<b>Subtotal</b>	<b>155</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

Table prepared by NALP, August 2021  
 NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

*William & Mary Law School*  
*Class of 2020 Summary Report - Page 7*

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	2	.
Business	10	2
Judicial Clerk	40	1
Private Practice	73	3
Government	26	.
Public Interest	10	1
<b>Total Reported</b>	<b>161</b>	<b>7</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

Table prepared by NALP, August 2021  
 NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

*Class of 2020 - William & Mary Law School  
Table 12  
Source of Job by Employer Type*

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	0	0	0	0	0	0
Job posting in CSO	0	0	1	10.0	8	20.0	4	16.0
OCI	0	0	2	20.0	3	7.5	3	12.0
Clerkship application process or OSCAR	0	0	0	0	12	30.0	0	0
Returned to or continued with pre-law school employer	0	0	0	0	0	0	0	0
Referral	1	50.0	2	20.0	3	7.5	5	20.0
Self-initiated contact/networking	0	0	1	10.0	6	15.0	5	20.0
All other	1	50.0	4	40.0	8	20.0	8	32.0
<b>TOTAL</b>	<b>2</b>	<b>100.0</b>	<b>10</b>	<b>100.0</b>	<b>40</b>	<b>100.0</b>	<b>25</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	0	0	1	10.0	1	0.7
Job posting in CSO	3	7.3	1	4.0	0	0	17	11.1
OCI	16	39.0	5	20.0	0	0	29	19.0
Clerkship application process or OSCAR	0	0	0	0	0	0	12	7.8
Returned to or continued with pre-law school employer	0	0	3	12.0	0	0	3	2.0
Referral	7	17.1	3	12.0	2	20.0	23	15.0
Self-initiated contact/networking	8	19.5	6	24.0	1	10.0	27	17.6
All other	7	17.1	7	28.0	6	60.0	41	26.8
<b>TOTAL</b>	<b>41</b>	<b>100.0</b>	<b>25</b>	<b>100.0</b>	<b>10</b>	<b>100.0</b>	<b>153</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.  
"Other" also includes job fairs, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2021*



*Class of 2020 - William & Mary Law School  
Table 13  
Number of Jobs Reported Taken by State*

Region	State	# of Jobs	% of Jobs
New England	Massachusetts	1	0.6
	Rhode Island	1	0.6
	Vermont	1	0.6
		3	1.8
Mid Atlantic	New Jersey	7	4.2
	New York	16	9.5
	Pennsylvania	2	1.2
		25	14.9
E. North Central	Illinois	2	1.2
	Indiana	1	0.6
	Michigan	1	0.6
	Ohio	1	0.6
		5	3.0
W. North Central	Minnesota	1	0.6
	Missouri	2	1.2
	Nebraska	2	1.2
		5	3.0
South Atlantic	Delaware	3	1.8
	Washington, DC	28	16.7
	Florida	6	3.6
	Georgia	3	1.8
	Maryland	4	2.4
	North Carolina	3	1.8
	Virginia	60	35.7
	West Virginia	1	0.6
	108	64.3	
E. South Central	Kentucky	1	0.6
	Tennessee	1	0.6
		2	1.2
W. South Central	Arkansas	1	0.6
	Oklahoma	1	0.6
	Texas	2	1.2
	4	2.4	
Mountain	Colorado	1	0.6
	Nevada	1	0.6
		2	1.2
Pacific	California	11	6.5
	Washington	1	0.6
		12	7.1
Non US locations	Non U.S. locations	2	1.2
		2	1.2
<i>TOTAL</i>		168	100.0

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2021*

*Class of 2020 - William & Mary Law School*

**Table 14**

***Location of In-state Jobs***

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Alexandria	5	8.3
Arlington	3	5.0
Chesapeake	1	1.7
Fairfax-McLean	4	6.7
Grundy	1	1.7
Hampton	1	1.7
Newport News	5	8.3
Norfolk	6	10.0
Other/unknown Virginia	8	13.3
Portsmouth	1	1.7
Quantico	1	1.7
Richmond	15	25.0
Roanoke	2	3.3
Virginia Beach	2	3.3
Williamsburg	4	6.7
Woodbridge-Marumsko	1	1.7
	<b>60</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2021*

*Class of 2020 - William & Mary Law School  
Table 15  
Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	100.0	0	0	2	100.0
Business	12	100.0	0	0	12	100.0
Judicial clerkship	41	100.0	0	0	41	100.0
Law firm	75	98.7	1	1.3	76	100.0
Government	26	100.0	0	0	26	100.0
Public interest	10	90.9	1	9.1	11	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2021*