

# William & Mary Law School

## Class of 2025 Employment Highlights

As of March 16, 2026

As of March 16, 2026, 95% of our Class of 2025 graduates were employed in full-time, long-term jobs where bar admission was required or a JD was an advantage or were pursuing further degrees. Below you'll find employment highlights for the Class of 2025.

### GEOGRAPHICALLY DIVERSE

The geographic diversity of our students and graduates is demonstrated in the locations where our graduates obtain employment. Graduates in our Class of 2025 have taken full-time positions in 26 states, the District of Columbia, American Samoa, and China. The most popular employment locations for this Class are:

- Virginia (36.7%)
- Washington, DC (14.1%)
- New York (9.5%)

In addition to these locations, graduates accepted positions in Alaska, California, Colorado, Delaware, Florida, Georgia, Idaho, Illinois, Indiana, Kentucky, Maryland, Massachusetts, Michigan, Nevada, New Jersey, North Carolina, Oklahoma, Pennsylvania, Rhode Island, South Carolina, Tennessee, Texas, Utah, and Wyoming.

### BIG LAW

Our graduates accept positions with many of the preeminent global law firms, as evidenced by William & Mary's consistent ranking in the *National Law Journal's* "Go to Law Schools" (based on percentage of graduates joining the 100 largest U.S. based law firms as ranked by the NLJ). For our Class of 2025, more than 28% of the class began working or accepted post-judicial clerkship positions with the following law firms of 100 lawyers or more.

- Akin Gump (Washington, DC)
- Arnold & Porter (Washington, DC)
- Baker McKenzie (Beijing, China)
- Beveridge & Diamond (Washington, DC)
- Buchanan Ingersoll (Washington, DC)
- Cooley (Washington, DC)
- Covington & Burling (Washington, DC)
- Dechert (Washington, DC)
- Dentons (Salt Lake City, UT)
- DLA Piper (Washington, DC and Chicago, IL)
- Faegre Drinker Biddle (Washington, DC)
- Fenwick & West (New York, NY)
- Foley Hoag (New York, NY)
- Gordon Rees Scully Mansukhani (San Diego, CA)
- Holland & Hart (Cheyenne, WY)
- Holland & Knight (Tysons, VA)
- Hunton Andrews Kurth (Los Angeles, CA and Richmond, VA)
- Kirkland & Ellis (Beijing, China and New York, NY)
- Latham & Watkins (Washington, DC)
- Mayer Brown (New York, NY)

- McDermott Will & Schulte (New York, NY)
- McGuireWoods (Dallas, TX)
- Morgan Lewis (New York, NY)
- Morris Nichols (Wilmington, DE)
- Nelson Mullins (Greenville, SC)
- Nixon Peabody (Providence, RI)
- O'Hagan Meyer (Richmond, VA)
- Parker Poe (Charlotte, NC)
- Potter Anderson (Wilmington, DE)
- Proskauer Rose (New York, NY)
- Rivkin Radler (Uniondale, NY)
- Ropes & Gray (Washington, DC)
- Sidley Austin (Washington, DC)
- Squire Patton Boggs (Washington, DC)
- Steptoe LLP (Washington, DC)
- Sullivan & Cromwell (New York, NY)
- Thompson Coburn (Washington, DC)
- Troutman Pepper (Washington, DC and Richmond, VA)
- Venable (Baltimore, MD)
- Vinson & Elkins (Washington, DC)
- Weil Gotshal & Manges (New York, NY)
- Whiteford Taylor & Preston (Richmond, VA)
- Wicker Smith (Orlando, FL)
- Williams Mullen (Virginia Beach, VA)
- Wilson Elser (McLean, VA)
- Wilson Sonsini (Palo Alto, CA and Washington, DC)
- Woods Oviatt (Rochester, NY)
- Woods Rogers (Norfolk, VA)

### JUDICIAL CLERKSHIPS

Our graduates do quite well when it comes to post-graduate judicial clerkships. For example, *U.S. News & World Report* ranked William & Mary 18th among all law schools for the percentage of Class of 2023 graduates accepting federal judicial clerkships.

More than 23% of our Class of 2025 graduates are—or will eventually be—serving in courts across the country, including:

- U.S. Bankruptcy Court, Eastern District of North Carolina (Greenville, NC)
- U.S. Court of Federal Claims (Washington, DC)
- U.S. District Court, Eastern District of North Carolina (New Bern, NC)
- U.S. District Court, Eastern District of Virginia (Alexandria, VA)
- U.S. District Court, Eastern District of Virginia (Norfolk, VA)
- U.S. District Court, Eastern District of Virginia (Richmond, VA)
- U.S. District Court, Northern District of Indiana (Fort Wayne, IN)
- U.S. District Court, Western District of Kentucky (Louisville, KY)
- U.S. District Court, Western District of Pennsylvania (Pittsburgh, PA)
- The High Court of American Samoa (Pago Pago, American Samoa)
- The Court of Appeals of Virginia
- New Jersey Tax Court
- State trial courts in California, the District of Columbia, Maryland, New Jersey, New York, North Carolina, Rhode Island, and Virginia

## GOVERNMENT, PUBLIC SERVICE, AND NOT-FOR-PROFITS

Approximately 20% of our Class of 2025 graduates have obtained positions with a variety of government agencies, public interest organizations, and not-for-profits. The government and public sector employers hiring our members of the Class of 2025 include:

- AARP Legal Counsel for the Elderly (Washington, DC)
- ACLU Of Virginia (Richmond, VA)
- Alaska Department of Law (Ketchikan, AK)
- Allegheny County District Attorney (Pittsburgh, PA)
- AppalReD Legal Aid (Prestonburg, KY) (Equal Justice Works Fellowship)
- Augusta County Commonwealth's Attorney (Staunton, VA)
- Bronx County District Attorney (Bronx, NY)
- CASA de Maryland (Hyattsville, MD)
- Catholic Charities, Archdiocese of San Antonio (San Antonio, TX)
- Chesterfield Public Defender (Chesterfield, VA)
- Colorado Springs District Attorney (Colorado Springs, CO)
- Cook County Public Defender (Chicago, IL)
- Danville City Commonwealth's Attorney (Danville, VA)
- Fairfax County Commonwealth's Attorney (Fairfax, VA)
- Federal Communications Commission (Washington, DC) (Honors Attorney Program)
- Hampton Public Defender (Hampton, VA)
- Kids in Need of Defense (Atlanta, GA)
- Monroe County Public Defender (Rochester, NY)
- Nassau County Attorney's Office (Mineola, NY)
- Nassau County District Attorney (Mineola, NY)
- National Labor Relations Board (Washington, DC) (Honors Attorney Program)
- National Right to Work Legal Defense Foundation (Springfield, VA)
- Newport News Commonwealth's Attorney (Newport News, VA)
- Newport News Public Defender (Newport News, VA)
- New York City Law Department (New York, NY)
- Nottoway County Commonwealth's Attorney (Nottoway Court House, VA)
- Philadelphia District Attorney (Philadelphia, PA)
- Spotsylvania Commonwealth's Attorney (Spotsylvania, VA)
- Tahirih Justice Center (Falls Church, VA) (Immigrant Justice Corps Fellowship)
- U.S. Air Force JAG Corps
- U.S. Army JAG Corps
- Virginia Beach Commonwealth's Attorney (Virginia Beach, VA)

## IN-HOUSE LEGAL, COMPLIANCE, AND POLICY

Finally, members of our Class of 2025 obtained positions with a variety of corporations where they are involved with legal, compliance and/or policy functions, including:

- Eldridge Industries (New York, NY)
- Ernst & Young (Detroit, MI)
- Fidelity National Title (Jacksonville, FL)
- Huntington Ingalls Industries (Newport News, VA)