

## **James G. Dwyer**

Arthur B. Hanson Professor of Law  
Marshall-Wythe School of Law  
College of William & Mary

### **ACADEMIC POSITIONS**

<b>Visiting Professor</b>	Harvard Law School, fall 2019
<b>Professor</b>	William & Mary School of Law, Aug 2005 to present
<b>Associate Professor</b>	William & Mary School of Law, Aug 2003 to Aug 2005
<b>Assistant Professor</b>	William & Mary School of Law, Aug 2000 to Aug 2003
<b>Assistant Professor</b>	University of Wyoming College of Law, July 1998 to July 2000
<b>Visiting Assistant Professor</b>	Chicago-Kent College of Law, July 1996 to July 1998

### **COURSES**

Family Law, Children's Rights, International Law, Trusts & Estates, Law & Social Justice

### **EDUCATION**

Stanford University	<b>Ph.D.</b> , Philosophy 1995
Yale Law School	<b>J.D.</b> 1987
Boston College	<b>B.A.</b> 1984

### **PUBLICATIONS**

#### **MONOGRAPHS**

INTERNATIONAL MIGRATION OF CHILDREN: HUMAN RIGHTS, STATE POWER, AND NATIONS' DUTIES  
(forthcoming, Oxford University Press 2024)

OXFORD HANDBOOK OF CHILDREN AND THE LAW (editor) (Oxford University Press 2020).

HOMESCHOOLING: THE HISTORY AND PHILOSOPHY OF A CONTROVERSIAL PRACTICE  
(University of Chicago Press 2019) (co-authored).

LIBERAL CHILD WELFARE POLICY AND ITS DESTRUCTION OF BLACK LIVES (Routledge 2018)

MORAL STATUS AND HUMAN LIFE: THE CASE FOR CHILDREN'S SUPERIORITY  
(Cambridge University Press 2011).

THE RELATIONSHIP RIGHTS OF CHILDREN (Cambridge University Press 2006).

VOUCHERS WITHIN REASON: A CHILD-CENTERED APPROACH TO EDUCATION REFORM  
(Cornell University Press 2002).

RELIGIOUS SCHOOLS V. CHILDREN’S RIGHTS (Cornell University Press 1998).

### COURSEBOOKS

FAMILY LAW: A MULTI-DISCIPLINARY APPROACH (KAMSET) (2<sup>ND</sup> ED. 2020).

VIRGINIA WILLS, TRUSTS, & ESTATES: CODE, CASES, COMMENTARY (KAMSET) (2<sup>nd</sup> ed. 2020)

LAW & SOCIAL JUSTICE: A READER (KAMSET 2017)

FAMILY LAW: THEORETICAL, COMPARATIVE, AND SOCIAL SCIENCE PERSPECTIVES (Aspen 2012).

### ARTICLES

*The Real Wrongs of ICWA*, 69 VILLANOVA LAW REVIEW 1 (forthcoming 2024)

*Faux Advocacy in Amicus Practice*, 50 PEPPERDINE LAW REVIEW 633 (2023).

*Smith’s Last Stand? Free Exercise and Foster Care Exceptionalism*, 24 UNIV. OF PENNSYLVANIA  
JOURNAL OF CONSTITUTIONAL LAW (2022).

*The Most Dangerous Branch of Science? Reining in Rogue Research and Reckless Experimentation  
in Social Services*, 87 MISSOURI LAW REVIEW 1 (2022).

*Deflating Parental Rights*, 40 LAW & PHILOSOPHY 387 (2021) (peer-reviewed).

*Clarifying Questions About the Nature of Rights*, 12 JURISPRUDENCE 47 (2021) (peer reviewed).

*Same-Sex Cynicism and the Self-Defeating Pursuit of Social Acceptance Through Litigation*,  
68 SOUTHERN METHODIST UNIVERSITY LAW REVIEW 1 (2015).

*Jailing Black Babies*, 2014 UTAH LAW REVIEW 465 (2014).

*Inter-Country Adoption and the Special Rights Fallacy*, 35 UNIVERSITY OF PENNSYLVANIA JOURNAL  
OF INTERNATIONAL LAW 189 (2014).

*Promising Protection: 911 Call Records as Foundation for Family Violence Intervention*,  
102 KENTUCKY LAW JOURNAL 49 (2014) (co-authored).

*Parents’ Self-Determination and Children’s Custody: A New Analytical Framework for State  
Structuring of Children’s Family Life*, 54 ARIZONA LAW REVIEW 79 (2012).

*No Place For Children: Addressing Urban Blight and its Impact on Children Through Child Protection Law, Domestic Relations Law, and “Adult-only” Residential Zoning*, 62 ALABAMA LAW REVIEW 887 (2011).

*A Constitutional Birthright: The State, Parentage, and Newborn Persons*, 56 U.C.L.A. LAW REVIEW 755 (2009).

*The Child Protection Pretense: States’ Continued Consignment of Newborn Babies to Unfit Parents*, 93 MINNESOTA LAW REVIEW 407 (2008).

*The Children We Abandon: Religious Exemptions to Child Welfare and Education Laws as Denials of Equal Protection to Children of Religious Objectors*, 74 NORTH CAROLINA LAW REVIEW 1321 (1996).

*Parents’ Religion and Children’s Welfare: Debunking the Doctrine of Parents’ Rights*, 82 CALIFORNIA LAW REVIEW 1371 (1994).

#### **SYMPOSIUM ARTICLES AND BOOK CHAPTERS**

*Homeschooling After Pandemic*, \_\_ PHILOSOPHICAL INQUIRY IN EDUCATION \_\_ (forthcoming 2022).

“Forever Owned: Children as Possessions in the CRC,” in Ellen Marrus and Pamela Laufer-Ukeles, GLOBAL REFLECTIONS ON CHILDREN’S RIGHTS AND THE LAW (Routledge 2021).

“Moral Foundation of Children’s Relational Rights,” in Robert George and John Eekelaar, eds., ROUTLEDGE HANDBOOK OF FAMILY LAW AND POLICY (2<sup>nd</sup> ed. 2020).

*Homeschooling: A response to Ahlberg, Howell, and Justice*, 18(2) THEORY AND RESEARCH IN EDUCATION 256 (2020) (with Shawn Peters) (part of symposium on our book).

“Screening Potential Parents,” in THE OXFORD HANDBOOK OF CHILDREN AND THE LAW (OUP 2020), James G. Dwyer, ed.

“The Easiest Accommodation: Abandoning Other People’s Children to Their Parents’ Religion,” in Robin Fretwell Wilson, ed., DIVORCING MARRIAGE FROM THE STATE (Cambridge University Press 2017).

“Regulating Child Rearing in a Culturally Diverse Society,” in Elizabeth Brake and Lucinda Ferguson, eds., PHILOSOPHICAL FOUNDATIONS OF CHILDREN’S AND FAMILY LAW (Oxford University Press 2017).

*Religious Schooling and Homeschooling Before and After Hobby Lobby*, 2016 U. Ill. L. Rev. 1393.

*A Child-Centered View of Foster Parenting by Same-Sex Couples*. JURIST (Dec. 2015).

- “Diagnosing and Dispelling Denialism Regarding Children,” in Jan Willems, Hans Nelen and Roland Moerland, eds., DENIALISM AND HUMAN RIGHTS (Intersentia 2015).
- The Ever-Shrinking Case for a Constitutional Right to Same-Sex Marriage*, JURIST (Feb. 2014).
- “Moral Foundation of Children’s Relational Rights,” in Robert George and John Eekelaar, eds., ROUTLEDGE HANDBOOK OF FAMILY LAW AND POLICY (2013).
- Adoptive Couple v. Baby Girl: Erasing the Last Vestiges of Human Property*, 93 B. U. L. REV. ANNEX 51 (2013).
- Misused Concepts and Misguided Questions: Fundamental Confusions in Family Law Debates*, INTERNATIONAL JOURNAL OF THE JURISPRUDENCE OF THE FAMILY (2013) (peer reviewed).
- “Who Decides?,” in Colin Macleod and Alexander Bagattini, eds., THE NATURE OF CHILDREN’S WELL-BEING: THEORY AND PRACTICE (Springer, 2013)
- Equality Between Adults and Children: Its Meaning, Implications, and Opposition*, 2013 MICHIGAN STATE LAW REVIEW 1007.
- No Accounting for School Vouchers*, 48 WAKE FOREST LAW REVIEW 361 (2013).
- The Parental Choice Fallacy in Education Reform Debates*, 87 NOTRE DAME L. REV. 1837 (2012).
- The Good, the Bad, and the Ugly of Employment Division v. Smith for Family Law*, 32 CARDOZO LAW REVIEW 1781 (2011).
- Parental Entitlement and Corporal Punishment*, 73 LAW & CONTEMPORARY PROBLEMS 189 (2010).
- First Parents: Reconceptualizing Newborn Adoption*, 37 CAPITAL U. LAW REVIEW 293 (2009).
- Children’s Education Rights in a Liberal Democracy*, in PADAGOGISCHE MODERNISIERUNG: SAKULARITAT UND SAKRALITAT IN DER MODERNEN PADOGIGIK (Hoffmann, Jacottet, & Osterwalder eds., Haupt Bern 2006).
- A Child-Centered Approach to Parentage Law*, 14 WM. & MARY BILL OF RTS JOURNAL 843 (2006).
- The Liberal State’s Response to Religious Visions of Education*, 44 THE JOURNAL OF CATHOLIC LEGAL STUDIES 195-231 (2005) (response to commentaries on my work).
- School Accountability and “High Stakes Testing,”* 2 THEORY & RESEARCH IN EDUC. 211 (2004).
- Children’s Rights*, in THE BLACKWELL COMPANION TO THE PHILOSOPHY OF EDUCATION (2003).
- A Taxonomy of Children’s Existing Rights in State Decision Making About Their Relationships*, 11 WILLIAM & MARY BILL OF RIGHTS JOURNAL 845 (2003).

*Funding Religion in a Post-Zelman World*, 5(1) GOVERNMENT, LAW & POLICY JOURNAL 11 (2003).

“Changing the Conversation About Children’s Education,” in NOMOS XLIII: MORAL AND POLITICAL EDUCATION (New York University Press, 2002).

*Review of ARISTOTLE ON THE NECESSITY OF PUBLIC EDUCATION*, by Randall Curren, 13 THE SCHOOL FIELD 7 (2002).

*School Vouchers: Inviting the Public into the Religious Square*, 42 WM & MARY L. REV. 963 (2001).

*Spiritual Treatment Exemptions to Child Medical Neglect Laws: What We Outsiders Should Think*, 76 NOTRE DAME LAW REVIEW 147 (Nov. 2000).

*Informed Consent for Neonatal Circumcision: An Ethical and Legal Conundrum*, 17 JOURNAL OF CONTEMPORARY HEALTH LAW & POLICY 61 (2000) (co-authored).

*Children’s Interests in a Family Context – A Cautionary Note*, 39 SANTA CLARA LAW REVIEW 1053 (1999).

*Setting Standards for Parenting -- By What Right?*, 27 CHILD PSYCH. & HUMAN DEVEL. 165 (1997).

## **WORKS IN PROGRESS**

**Article**, *Parens Patriae: Clarifying Its Nature, Scope, and Normative Constraints*

**Article**, *The Real Wrongs of ICWA*

**Article**, *The Kincaid Preference in Child Welfare Policy: Romanticism and Subterfuge*

## **PRESENTATIONS AND HONORS**

American Enterprise Institute, Child Welfare Innovation Working Group, Washington, D.C.

Presentation: “Making Courts More Solution Than Problem,” January 2022.

HARVARD LAW SCHOOL, Summit on Homeschooling, June 2021.

Co-hosted and gave presentations on existing regulation and recommendations for reform.

American Enterprise Institute, Child Welfare Innovation Working Group, Washington, D.C.

Roundtable on Race Disproportionality in Child Welfare, June 2021.

HARVARD KENNEDY SCHOOL OF GOVERNMENT, Program on Education Policy Governance.

Conference on “Post-Pandemic Future of Homeschooling.” May 2021.

Presentation: “Needed Reform to Homeschooling Law”

HARVARD LAW SCHOOL, Child Advocacy Program, March 2021  
Art of Social Change: Child Welfare, Education, and Juvenile Justice  
Guest Lecture: "Theorizing Rights in Connection with Children's Education"

UNIVERSITY OF VIRGINIA SCHOOL OF LAW, Conference on "Fulton, Faith, Families, and Foster Care,"  
Presentation: "Child's Rights Forgotten, Again: Reframing *Fulton v. City of Philadelphia*,"  
January 2021.

American Enterprise Institute, Child Welfare Innovation Working Group,  
Roundtable on Child Protection During Pandemic, October 2020.

INTERNATIONAL SOCIETY OF FAMILY LAW, European Regional Meeting, Israel, December 2019.  
"Children as Possessions Under the Children's Rights Convention"

American Enterprise Institute, Child Welfare Innovation Working Group,  
Roundtable on Reforming the Child Protection System, December 2019.

HARVARD LAW SCHOOL, Child Advocacy Program, Lunch Presentation: "Children Off the Radar,"  
October 2019.

HARVARD LAW SCHOOL, Child Advocacy Program, February 2019  
Art of Social Change: Child Welfare, Education, and Juvenile Justice  
Guest Lecture: "Reckoning With Homeschooling"

American Enterprise Institute, Televised Presentation on my book LIBERAL CHILD WELFARE POLICY.  
Washington, D.C. September 2018.

WORLD CONGRESS ON FAMILY LAW AND CHILDREN'S RIGHTS, Triennial Meeting, Dublin, June 2017.  
Presentation: "The Role of Race When Interests of Parents and Children Conflict"

AMERICAN PHILOSOPHICAL ASSOCIATION, Eastern Division, Annual Meeting. January 2016.  
Presentation: "The History and Philosophy of Homeschooling."

UNIVERSITY OF ILLINOIS COLLEGE OF LAW, conference on "Law, Religion and the Family Unit After  
*Hobby Lobby*." September 2015. Presentation: "Religious Schooling After *Hobby Lobby*"

RADZYNER LAW SCHOOL AND BAR-ILAN UNIVERSITY, ISRAEL, keynote and panel presentations at co-  
hosted conference honoring my scholarship: "Children's Rights in Relation to Parent's  
Rights." May 2015.

WILLIAM & MARY BILL OF RIGHTS INSTITUTE, Organizer and Presenter, Conference on "The Liberal  
Dilemma in Child Welfare Reform," March 2015.

REGENT UNIVERSITY, Conference on "Human Rights and the Sexualization of Culture." Feb. 2015.  
Presentation: "Protecting Young Persons From Being Treated Like Property"

WILLIAM & MARY SCHOOL OF LAW, TUCKER LECTURE: "The Special Rights Fallacy." February 2015.

UNIVERSITY OF MAASTRICHT, Conference on “Denialism and Human Rights.” January 2015.  
Keynote Address: “Speaking Truth With and For Children”

AALS ANNUAL MEETING, SECTION ON CHILDREN AND THE LAW, Washington, D.C., January 2015.  
Presentation: “Inter-generational Cycle of Thwarted Lives in American Neighborhoods”

CHAIR, AALS SECTION ON CHILDREN AND THE LAW, 2015.

NPR, HEARSAY PROGRAM, Interviewed re federal court invalidating Va. marriage law. May 2014.

COLLEGE OF WILLIAM & MARY, Plumeri Award for Faculty Excellence 2014-15

HARVARD LAW SCHOOL, Child Advocacy Program, October 2013. Class on “Art of Social Change: Child Welfare, Education, and Juvenile Justice.” Lecture: “Family Drug Court Skepticism.”

LONDON METROPOLITAN UNIVERSITY, CENTER FOR FAMILY LAW AND PRACTICE, London, UK.  
Conference: *Parentage, Equality, & Gender*. Presentation: “Imprisoning Babies.” July 2013.

INTERNATIONAL ACADEMY FOR STUDY OF THE JURISPRUDENCE OF THE FAMILY, Annual Meeting.  
Presentation: “Regulation of Parent-Child Relationships: Unavoidable and Fiduciary.”  
June 2013.

INTERNATIONAL SOCIETY OF FAMILY LAW, Annual Regional Meeting, Brooklyn, NY. June 2013.  
Presentation: “Child Protection Intervention as a Strategy for Reducing Partner Violence”

HLN NETWORK (television), “Raising America” program. Debated prison nurseries. June 2013.

CANADIAN BROADCAST CORPORATION RADIO ONE, “The Current.” Interview. May 2013.

MIDWEST POLITICAL SCIENCE ASSOCIATION, Annual Meeting, Chicago, IL. April 2013.  
Presentation: “Liberals' Responsibility for Race Hierarchy in America”

MICHIGAN STATE UNIVERSITY SCHOOL OF LAW, Conference on *Equality in Family Law*,  
Presentation: “Equality Between Adults and Children.” April 2013.

UC - BERKELEY, Journalism for Social Change Program, Lecture. March 2013.

UNIVERSITY OF SOUTHERN CALIFORNIA, Journalism for Social Change, guest lecture. Feb. 2013.

AALS ANNUAL MEETING, SECTION ON FAMILY LAW, New Orleans. January 2013.  
Panel presentation: “Incarcerated Parents: A Comparative and Human Rights Assessment of Programs to Bring Children Into Prisons.”

AALS ANNUAL MEETING, SECTION ON CHILDREN AND THE LAW, New Orleans. January 2013.  
Panel presentation: “International Adoption and the Special Rights Fallacy.”

WAKE FOREST UNIVERSITY SCHOOL OF LAW, Symposium on *Privatizing the Public Good: Emerging Trends in K-16 Education*, talk entitled “No Accounting for School Vouchers”

INTERNATIONAL SOCIETY OF FAMILY LAW, Annual Meeting, June 2012  
“Global Personhood: Theoretical Foundation for an International Law of Child Protection”

MIDWEST REGION FAMILY LAW CONFERENCE, University of Iowa School of Law, June 2012.  
“Jailing Black Babies”

COLONIAL WILLIAMSBURG, Electronic Field Trip: “The Rights of Youth”, April 2012

NOTRE DAME SCHOOL OF LAW, *Educational Innovation and the Law symposium*, November 2011  
“Regulatory, Market, and Ethical Limitations on Parental Choice as a Strategy for Promoting Educational Innovation”

COLLEGE OF WILLIAM & MARY, Plumeri Award for Faculty Excellence 2010-11

MIDWEST REGIONAL CHILDREN’S ADVOCACY CENTER, National Education & Training Program,  
“Child Homicide: Where Faith is the Answer,” December 2010

CARDOZO LAW SCHOOL, 20<sup>th</sup> Anniversary of *Employment Division v. Smith*, October 2010  
“The Good, the Bad, and the Ugly of Employment Division v. Smith for Family Law”

WILLIAM & MARY SCHOOL OF LAW, Family/Child Law Junior Faculty Workshop, July 2010  
Organizer and commenter.

COLONIAL WILLIAMSBURG, Electronic Field Trip: “The Rights of Youth”, February 2010

WILLIAM & MARY INSTITUTE OF BILL OF RIGHTS LAW, November 2009  
Symposium on *Families, Fundamentalism, & the First Amendment*. Presentation entitled:  
“Zones of Ideological Influence.”

HARVARD LAW SCHOOL, Child Advocacy Program, October 2009  
“Art of Social Change: Child Welfare, Education, and Juvenile Justice”  
Class presentation on “Pros and Cons of Expanding Children’s Constitutional Rights”

UNIVERSITY OF VIRGINIA SCHOOL OF LAW, “What Is Parenthood?” Conference, Apr 2008

COLLEGE OF WILLIAM & MARY, DEPARTMENT OF PHILOSOPHY, Biennial Colloquium in Philosophy:  
“The Study of the Human Self,” Commentator, September 2008

SEALS, Annual Meeting, West Palm Beach, FL, July 2008.  
“How to Write Books and Get Them Published”

WELLS CONFERENCE ON ADOPTION LAW, Capital University Law School, March 2008  
“Why Unfit Birth Parents Have No Right to Be Made Legal Parents”

UNIVERSITY AWARD, Class of 2010 Student Professorship  
Awarded to one faculty member at William & Mary each year, providing 3-year stipend



FEDERALIST SOCIETY, 25<sup>th</sup> Annual Gala, Washington, D.C., November 2007  
“The Irrelevance of Parents’ Speech Rights to Surrogate Decision Making for Children”

AMERICAN ASSOCIATION OF PUBLIC WELFARE ATTORNEYS, Annual Conference, Williamsburg, Oct. 2007 “Filling the Gaps in Child Maltreatment Prevention”

INTERNATIONAL SOCIETY OF FAMILY LAW, 14th World Conference, Vancouver, BC, June 2007  
“Child Protection Law and the State’s Role in Family Formation”

UNIVERSITY OF MONTREAL, Philosophy Dept., Conference on Child, Family, and State, May 2007  
“Parental Values vs. Societal Norms”

HARVARD LAW SCHOOL, 12<sup>th</sup> National Conference on Children and the Law, April 2007  
“A Proactive Approach to Protecting Newborns at High Risk of Maltreatment”

WILLIAM & MARY SCHOOL OF LAW, Summit on Newborns in Child Protective System, Oct. 2006  
Director and presenter: “Newborns at High Risk – Gaps in Law and Practice”

INTERNATIONAL SOCIETY OF FAMILY LAW, 12th World Conference, Salt Lake City, July 2005  
“Against Balancing Children’s Interests Against Parents’ Interests”

UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL SCHOOL OF LAW, Law & Public Policy Series  
"Reforming Parentage Law: A Children's Rights Approach to Family Formation."

WILLIAM & MARY SCHOOL OF LAW, BLACKSTONE LECTURE, October 2004  
“On the Superiority of Youth: Moral Status and Legal Treatment of Children”

UNIVERSITY OF BERNE, Switzerland, conference on The Sacred and the Secular in Education,  
Ascona, Switzerland, October 2004: "Children's educational rights in a liberal society."

AMERICAN PHILOSOPHICAL ASSOCIATION, Annual Meeting, Washington, D.C., Dec. 2003.  
Moderated philosophy of education panel on standardized testing

AMERICAN PHILOSOPHICAL ASSOCIATION, Annual Meeting, Philadelphia, Dec. 2002.  
Moderated panel discussing Meira Levinson’s THE DEMANDS OF LIBERAL EDUCATION

THE REASONING CENTER, Virginia Commonwealth University, May 2002.  
Presentation at Conference on Improving the Reasoning of College Students.

AMERICAN PHILOSOPHICAL ASSOCIATION, Annual Meeting, Atlanta, December 2001.  
Symposium on my book Religious Schools v. Children’s Rights.

VIRGINIA COMMONWEALTH UNIVERSITY, Philosophy Department, Nov. 2001.  
Presentation: “Conceptualizing Children’s Rights.”

SEALS, Annual Meeting, Hilton Head, N.C., July 2001: “Children’s Relationship Rights.”

THE FEDERALIST SOCIETY, Indianapolis, IN, July 2000, Conference on *Charitable Choice, Religious Liberty, and the Common Good*. Presentation: "Religious Liberty and Public Money: Will Charitable Choice Require Faith-Based Organizations to Sell Their Souls?"

AMERICAN ATHEISTS ASSOCIATION, Annual Convention, San Francisco, April 2000  
Presentation entitled "Parents' Religion and Children's Education."

WILLIAM & MARY INSTITUTE OF BILL OF RIGHTS LAW, March 2000  
Symposium on *Religion in the Public Square*.  
Presentation: "School Vouchers: Inviting the Public Into the Religious Square."

AMERICAN ASSOCIATION OF LAW SCHOOLS, Annual Meeting, Washington, D.C., January 2000.  
Panel Presentation: "Spiritual Treatment Exemptions to Child Medical Neglect Laws: What We Outsiders Should Think."

AMERICAN ASSOCIATION OF LAW SCHOOLS, Annual Meeting, New Orleans, La., January 1999.  
Family Law symposium: *From Partners to Parents: Toward a Child-Centered Family Law Jurisprudence*. Presentation entitled "Children's Interests in a Family Context."

YOUNG SCHOLARS PROGRAM, Cornell University, Spring 1998  
Selected for weekend of seminars on my writings with scholars in law and philosophy.  
Commentators: Martha Minow, Jeremy Waldron, Samuel Freeman, Kenneth Strike.

PARENTHOOD IN AMERICA CONFERENCE, Univ. Wisconsin-Madison, Spring 1998.  
Presentation entitled "Why Parents' Rights Are Wrong."

CONFERENCE ON U.N. CONVENTION ON RIGHTS OF THE CHILD, Loyola-New Orleans School of Law, Spring 1997. "The Convention's conflict with American law on parents' rights.

## **LEGAL PRACTICE**

**Law Guardian and Assigned Counsel**, New York State Family Court. July 1995 - July 1996

Legal representation of children and parents in abuse, neglect, custody, foster care, children in need of supervision, and juvenile delinquency proceedings.

**Attorney**, Coudert Brothers, Washington, D.C. Jan. 1989 - Sept. 1990

**Attorney**, Sutherland, Asbill, and Brennan, Washington, D.C. Sept. 1987 - Jan. 1989